

2024

# LEADERSHIP MASTERCLASS

# Background

Leadership is the cornerstone of transformation within Supreme Audit Institutions (SAIs), driving change, transparency, and accountability. MASTERY, an initiative by the INTOSAI Development Initiative (IDI), empowers SAI leaders to excel in their roles. It facilitates deep discussions through Masterclasses, enhancing leadership skills and fostering international collaboration.



## Objective

MASTERY aims to empower Heads of SAIs through in-depth Masterclasses. These sessions provide valuable insights, fostering collaboration and ensuring effective leadership. With topics like SAI Independence, Public Financial Management, Inclusive Leadership, and Transformation-Leading Change, the initiative equips leaders to meet evolving challenges.



## Delivery approach

Masterclasses, spanning up to 3 days, facilitate rich discussions among 15-20 Heads of SAIs. Sessions are conducted in English, French, Spanish and Arabic. In 2024, MASTERY continues its journey, focusing on SAI Independence, Public Financial Management-foresight exercise, Inclusive Leadership, and Transformation – Leading Change.

## Participation

Participation is exclusive to Heads of SAIs, focusing on their interest and potential impact on their institutions' development. Selection ensures a diverse and motivated group, fostering a vibrant learning environment.



# Past Masterclasses Highlights

## **SAIs Independence Masterclass**

(October 2023)

Global SAI leaders gathered in Paris for the SAI Independence Masterclass, highlighting the criticality of SAI Independence. Discussions, led by esteemed speakers, emphasized broadening independence beyond legal frameworks, promoting collaboration among SAIs.



## **SAIs and Public Financial Management Masterclass**

(May & September 2023)

Masterclasses in Manila and Rabat focused on making SAIs future-proof. Discussions centered on identifying future trends, risks, and opportunities in Public Financial Management, ensuring SAIs' relevance amidst rapid changes.



# Inclusive Leadership

## Inclusive Leadership Masterclass

(September 2023)



In Istanbul, SAI leaders explored inclusive leadership's transformative power. This event, led by international experts, emphasized diversity and inclusiveness, driving innovation, collaboration, and positive impacts within SAIs.

## New Topic Transformation

### Leading Change

The latest addition to MASTERY, this Masterclass delves into transformational leadership's pivotal role. In a rapidly changing world, SAIs must adapt and innovate. This masterclass equips leaders with cutting-edge techniques, ensuring SAIs thrive amidst technological advancements and shifting societal expectations.

# TESTIMONIES



**Ms. Marsha VE Meade- Montserrat** – “I had the benefit of attending two IDI Mastery Initiative Masterclasses that were both great and extremely informative. Both exceeded my expectations and were entirely relevant and insightful in today’s audit environment. I have begun to reassess the related manuals to incorporate the aspects on diversity. I encourage other Head of SAIs to participate in this Mastery Initiative.”



**Ms. Carla Pike – St. Kitts and Nevis** “Learning directly from the subject matter experts was a rewarding experience. I would recommend it to every single SAI as we not only gain knowledge but we actively interact with fellow SAI leaders. There were instances where I wholeheartedly agreed with the experts on what should be done, but the question remained as to how my SAI could overcome the challenges that we face to implement such an action. That's where my fellow colleagues offered up suggestions and detailed their experiences. There is no other forum that brings the SAI leaders together to learn and to have fruitful discussions like these masterclasses.”



**Mr. Tashi: Bhutan** - "It is only after attending this Masterclass on Inclusive Leadership that I came to realize how little I knew about Inclusive Leadership. I also found that while I was already using many of the traits, tools and techniques of leadership, I was using them in an informal and disintegrated manner and at times not using the right way or at the right time. The practical examples cited by the facilitators, experts and the peer SAls clearly depicted how they can be used in a proper way and add value to the overall management of people in the SAls. Things got more organised and formalized after attending this Masterclass".



**Ms. Yvonne James- Saint Lucia** –“The IDI has unlocked an exceptional tool for SAI Leaders in this leadership program. The invaluable tools provided not only assists in identifying potential biases a leader may possess, but also in understanding the benefits of being an inclusive leader. The training not only delivered important material but provided an avenue for a wealth of knowledge to be shared between participants alongside practical implementation methods, all while allowing networks to be built between peer leaders from across the world.



# Join MASTERY Today!



Inclusive Leadership Masterclass (English) 27-30 May 2024

Expression of Interest and Registration Open: <https://forms.office.com/e/xQgB4m9pDg>

Public Financial Management – foresight exercise Expression (French) 26-28 June 2024

Expression of Interest Open: <https://forms.office.com/e/tUQGh9hGBE>

Registration Opens: December 2023

Transformation-Leading Change: October-November 2024

Expression of Interest Open: <https://forms.office.com/e/tUQGh9hGBE>

Registrations Open: May 2024

**Note: Deadline for expression of  
Interest is 15 December 2023**

Look out for the Registration on <https://www.idi.no/news>