A photograph of Julius Yego, a Kenyan athlete, celebrating a victory. He is wearing a red athletic singlet with a white Nike swoosh and the word 'KENYA' in white capital letters. He is holding the Kenyan flag (black, white, and red horizontal stripes) above his head with both arms. He has a joyful expression, smiling broadly. The background is a plain, light-colored wall.

Learning How to Learn— and How to Teach— Based on Neuroscientific Insights

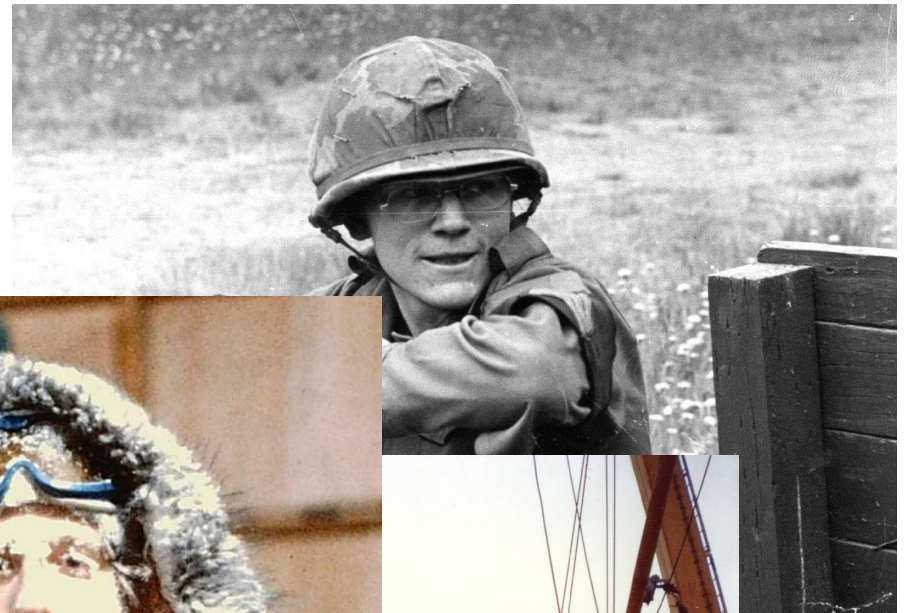
Barbara Oakley, PhD, PE
Distinguished Professor of
Engineering
Oakland University
Rochester, Michigan

Julius Yego

Photo by Erik van Leeuwen

Watch how the PowerPoints are constructed

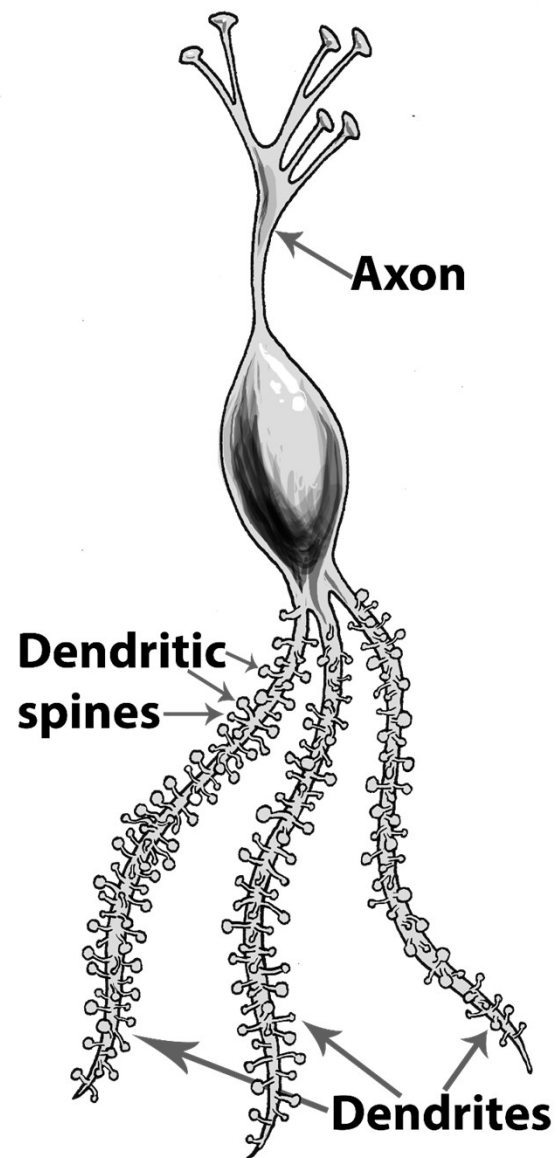
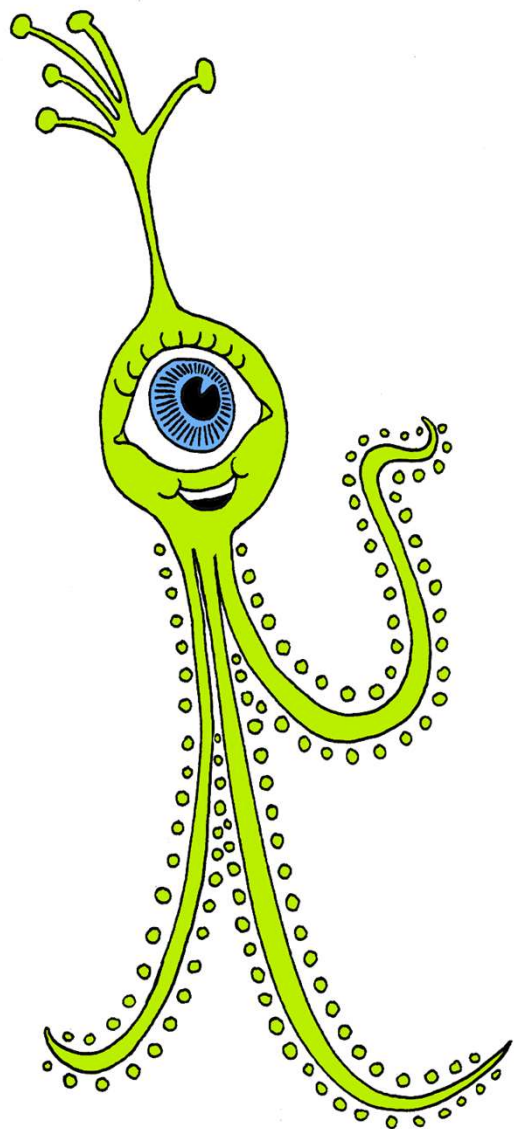


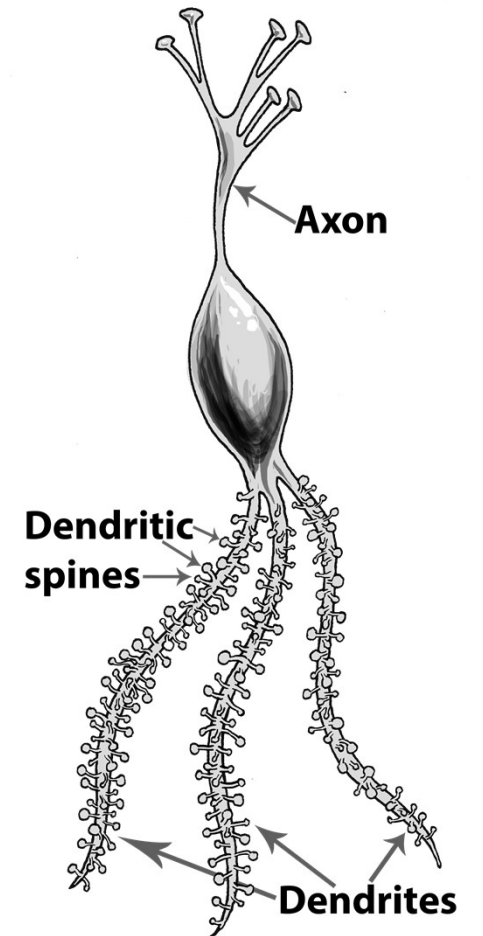
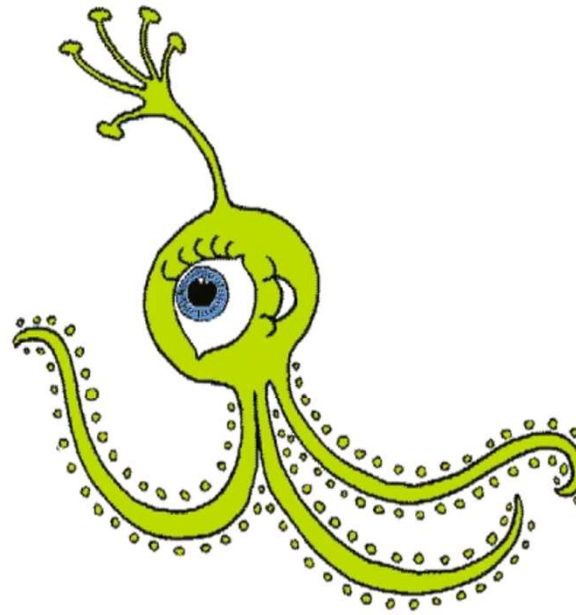
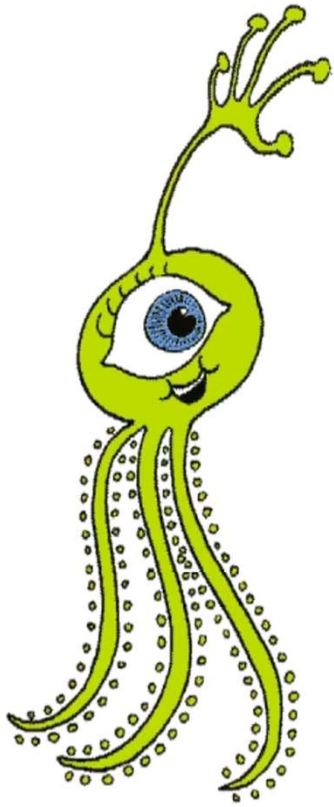


Philip Oakley





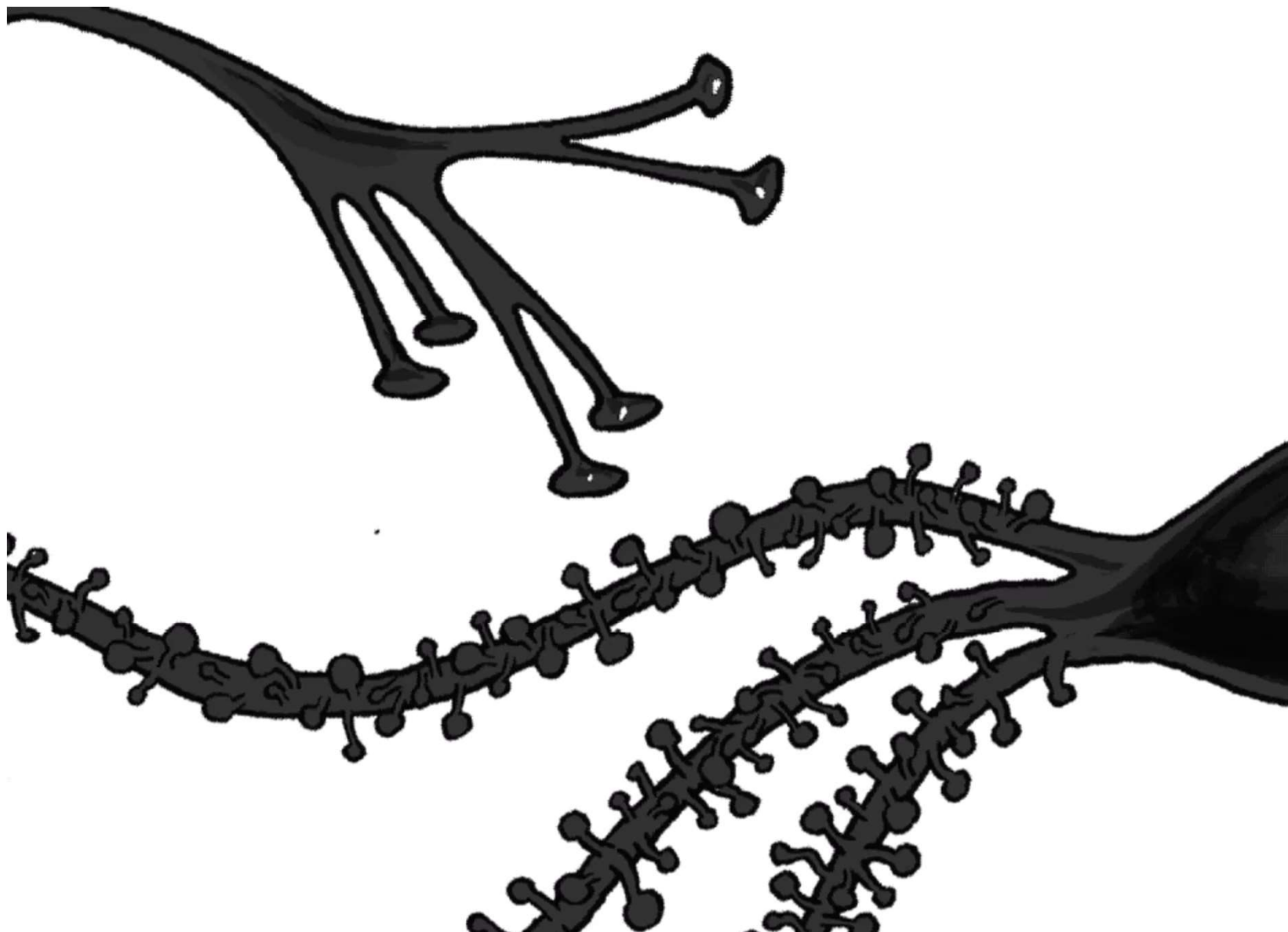




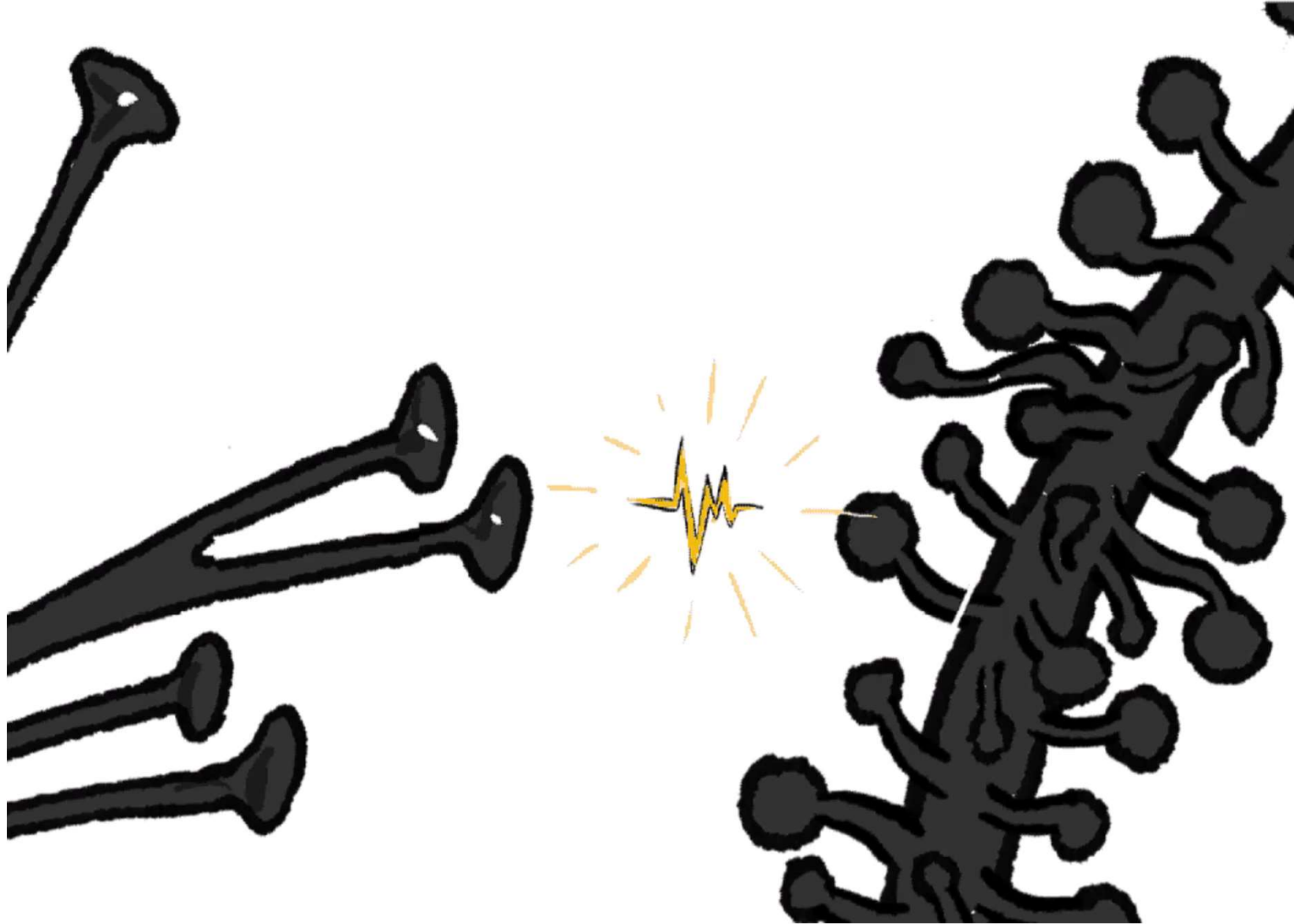


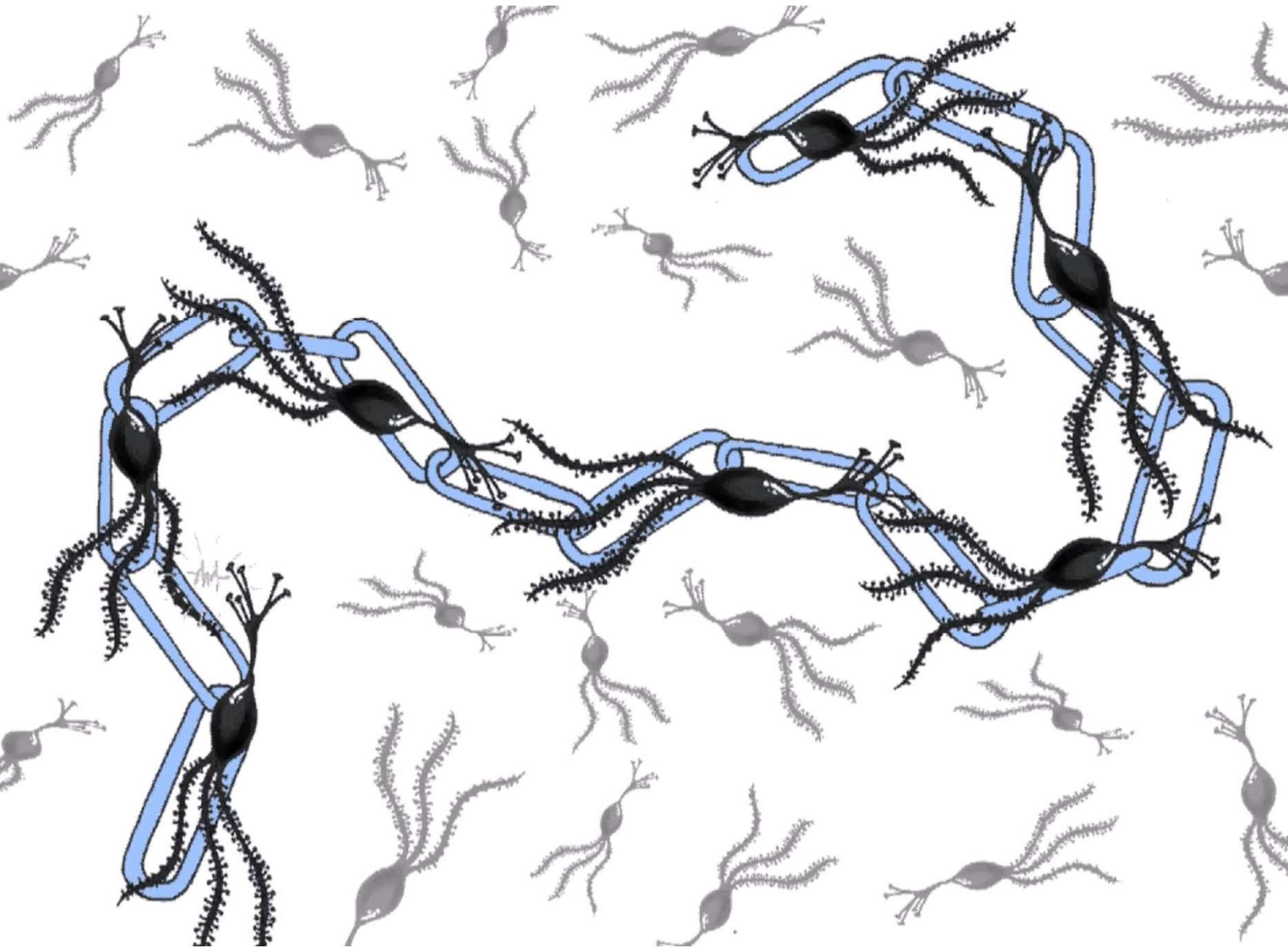
Neurons
send
signals

Neurons create
sets of links
when you learn
something.



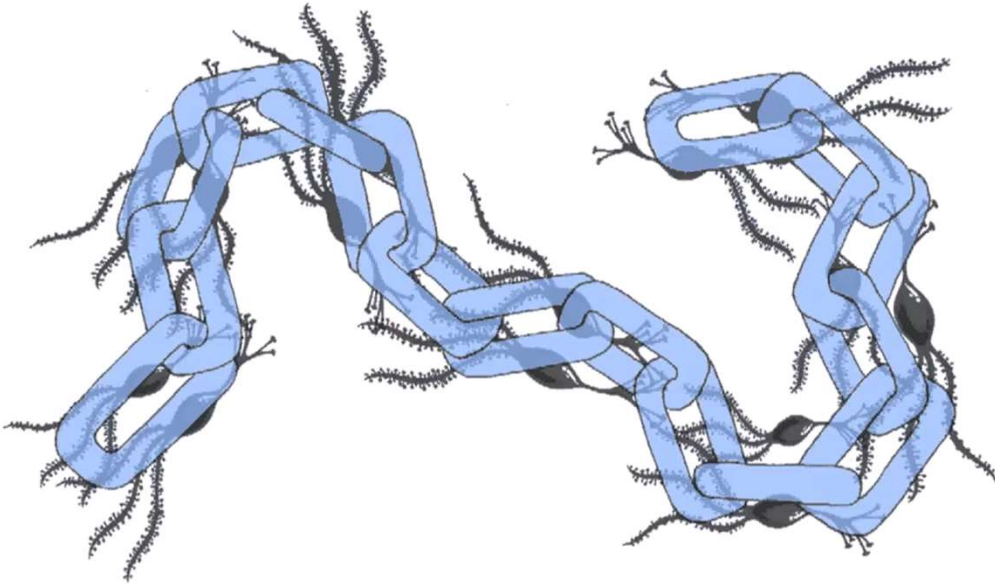
Connections
strengthen
with practice





These are like
sets of links
in a chain.

The value of metaphor



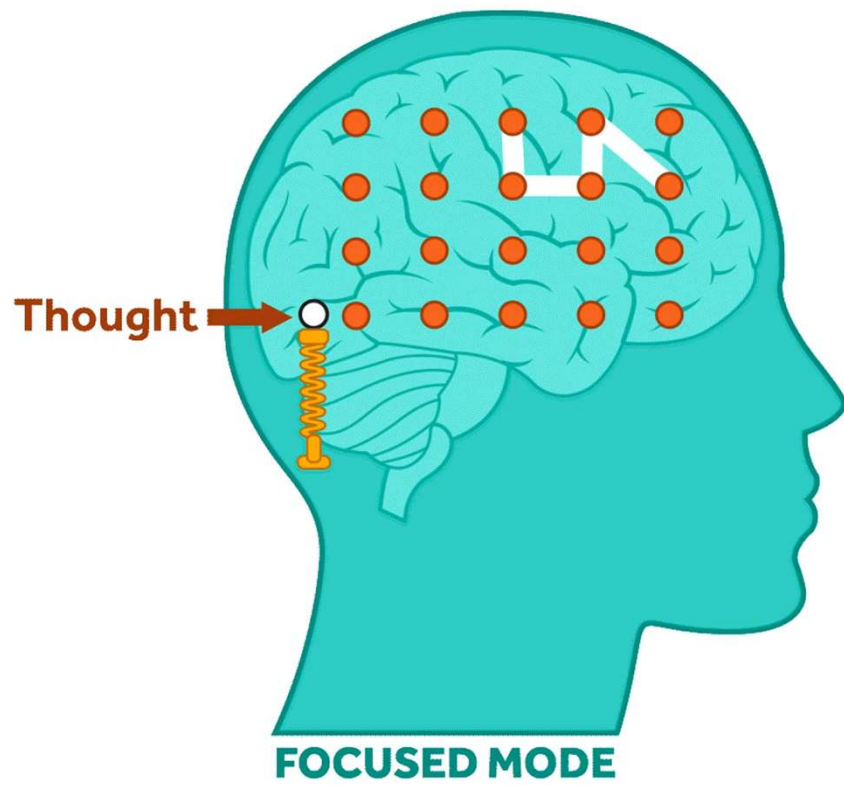


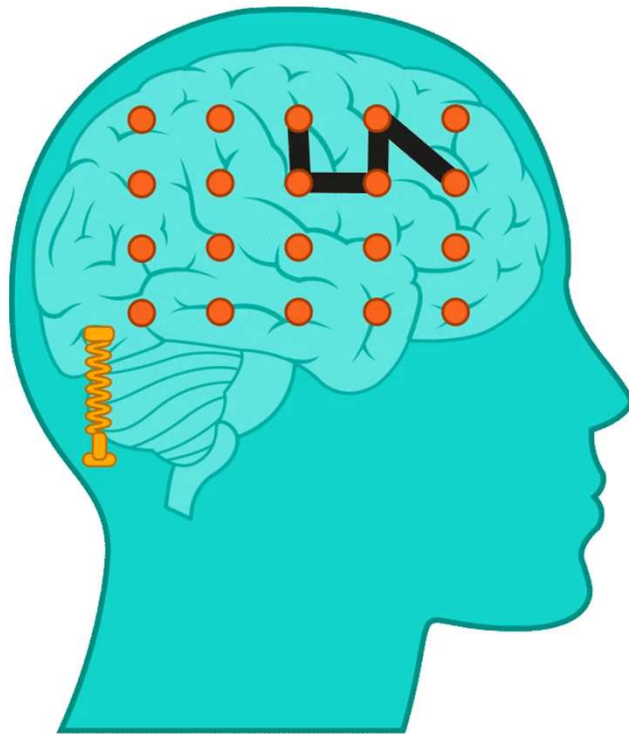
Focused mode

Diffuse mode

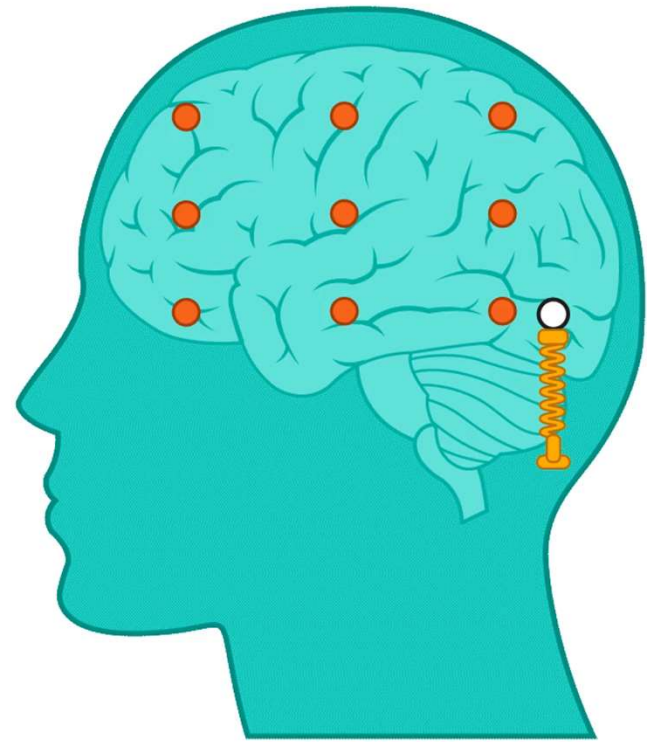








FOCUSED MODE



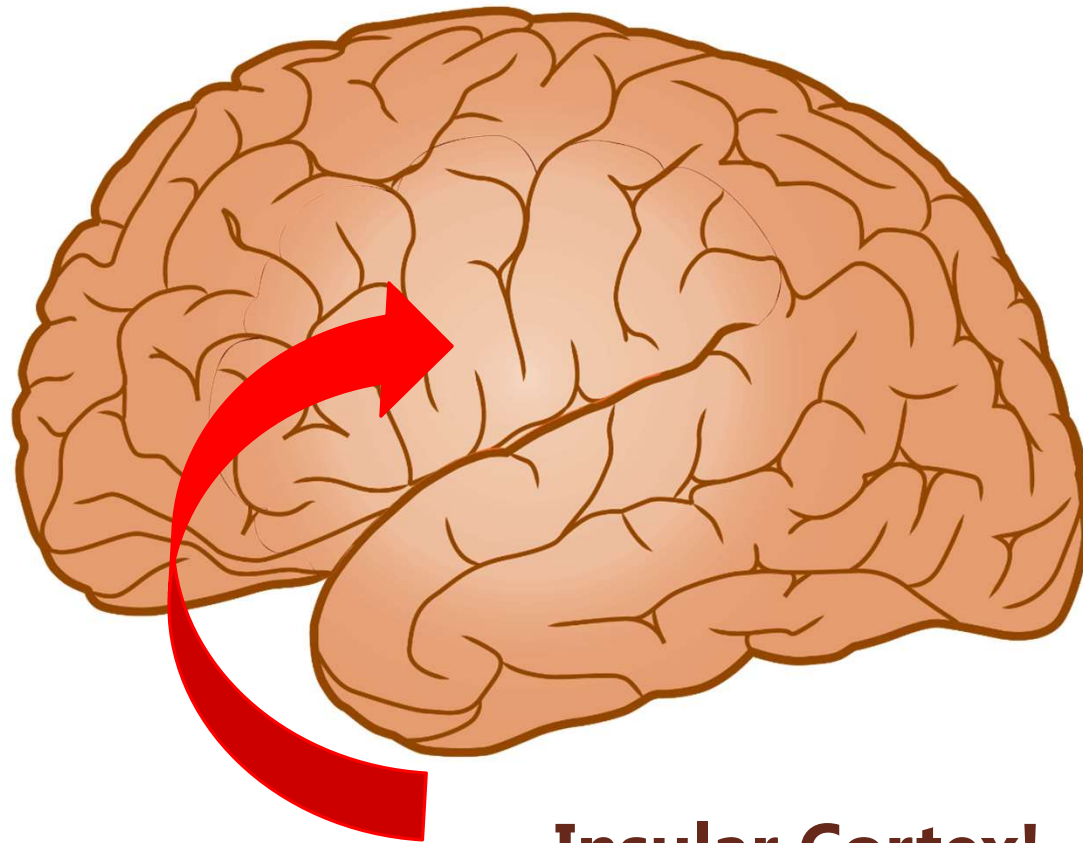
DIFFUSE MODE

Break Out Groups (5 minutes)

- Explain *focused* versus *diffuse* mode
- Describe examples of each mode

Procrastination

Procrastination



Insular Cortex!

①

Unhappy feeling

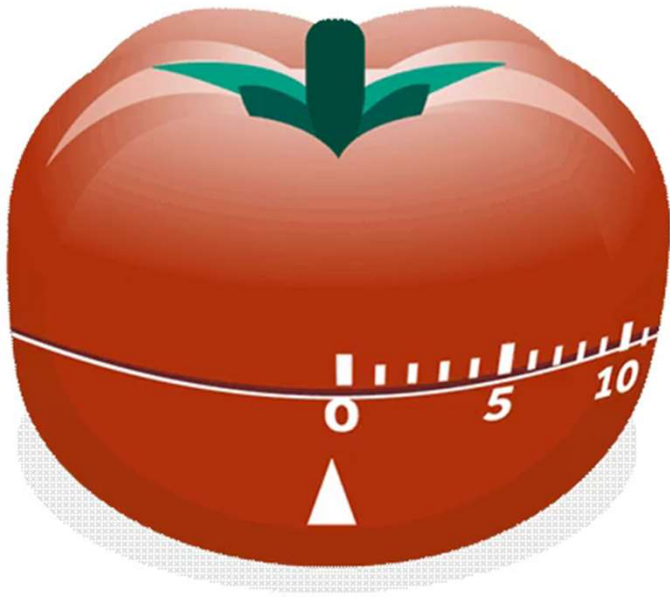
②

Turn your attention to something more pleasant

③

Feel happy (temporarily)



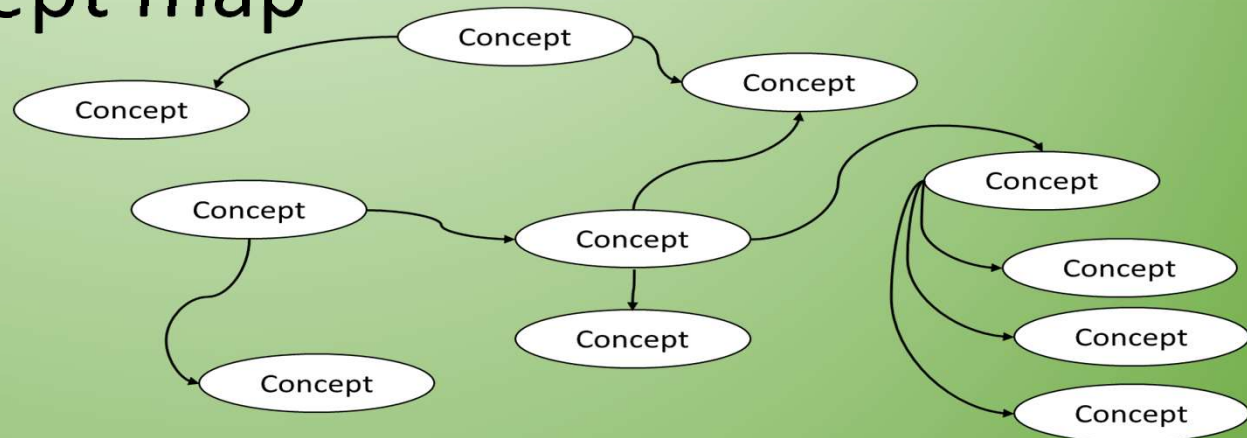


- **Turn off all distractions**
- **Set timer for 25 minutes**
- **Focus**
- ***Reward!***

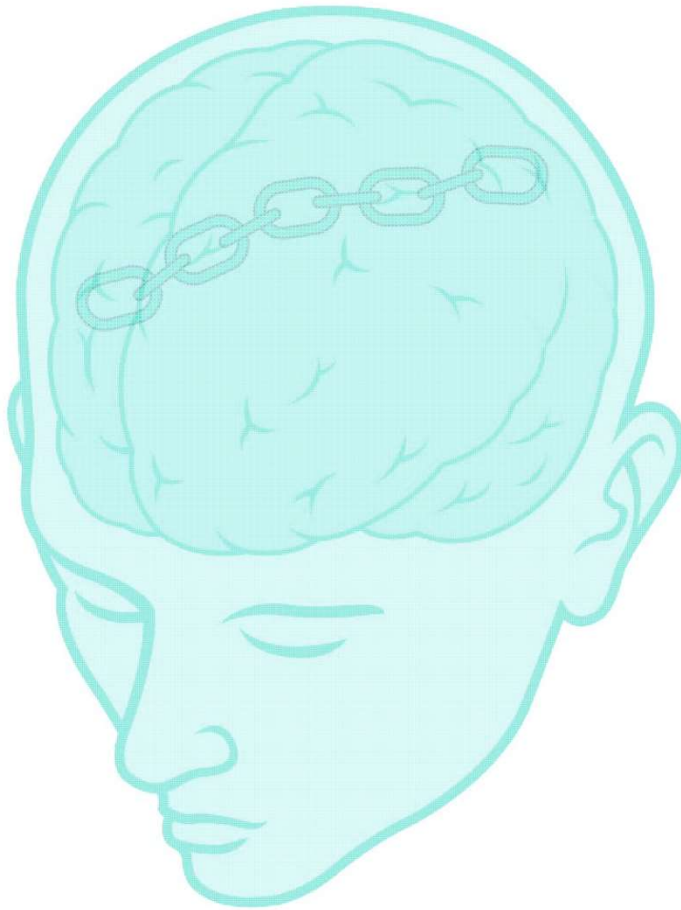
Pomodoro Technique

What is the most powerful technique to help you learn most efficiently?

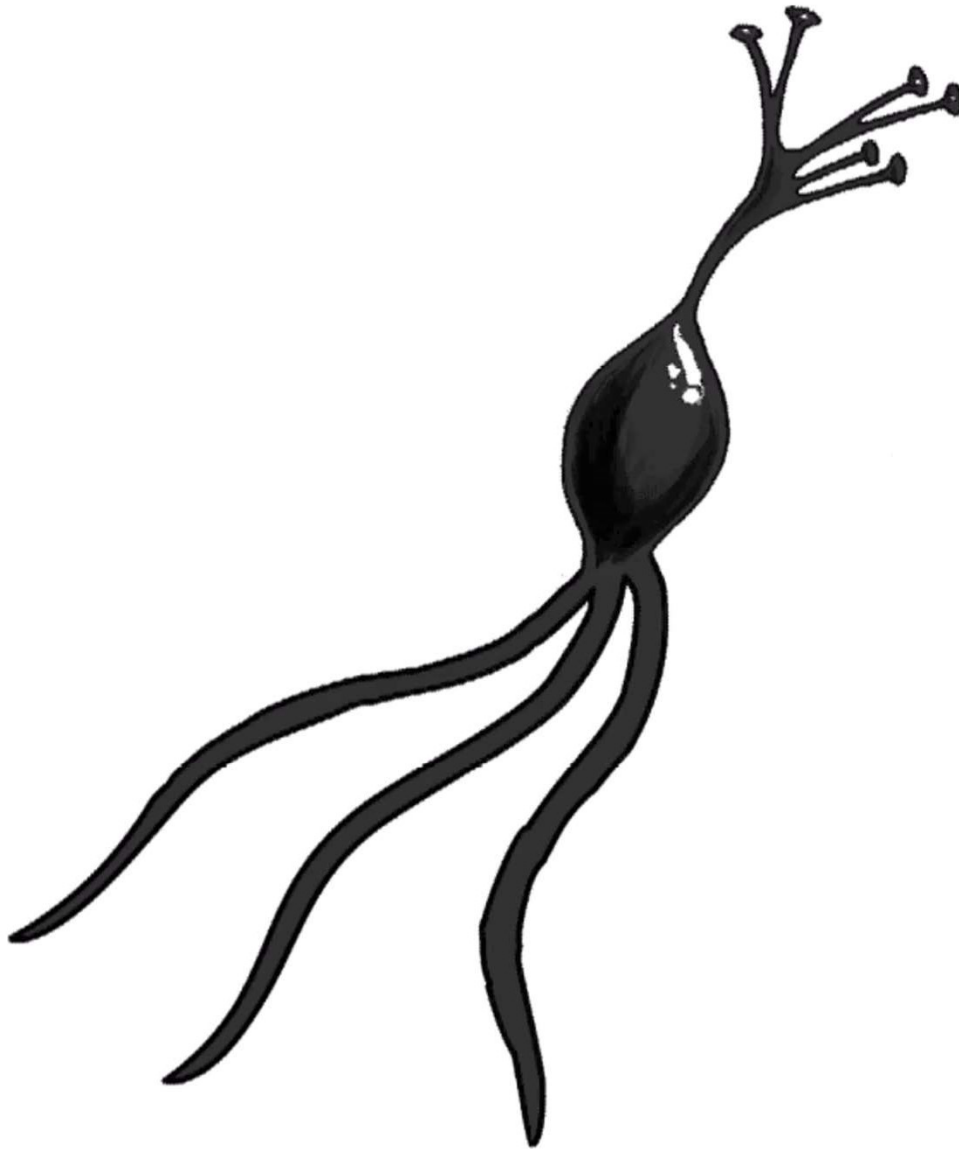
- Reread
- Highlight or underline
- Retrieval practice (“recall”)
- Create a concept map



Retrieval Practice

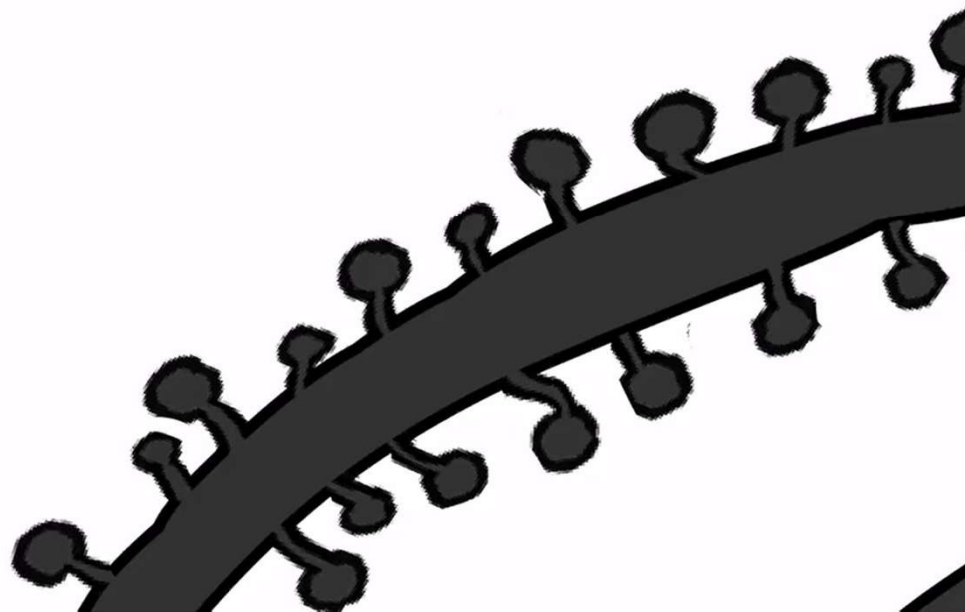






Active learning
(with sleep in
between!)

Active learning
(with sleep in
between!)



Before learning and before sleep



Images courtesy Guang Yang, NYU Langone




Before learning and before sleep



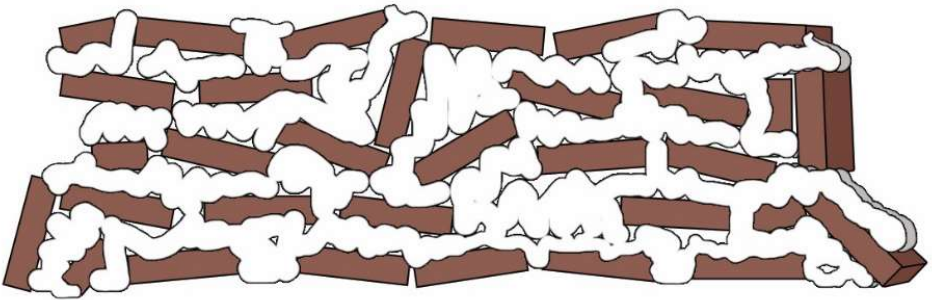
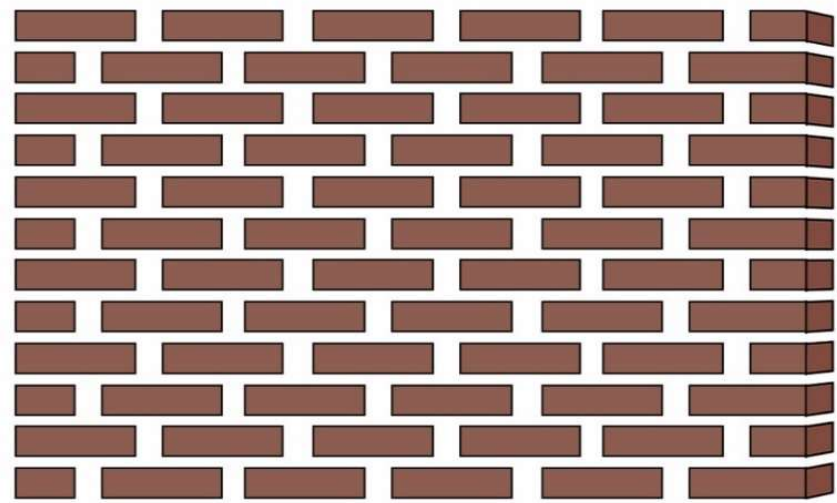
After learning and after sleep



Images courtesy Guang Yang, NYU Langone

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						



It takes time

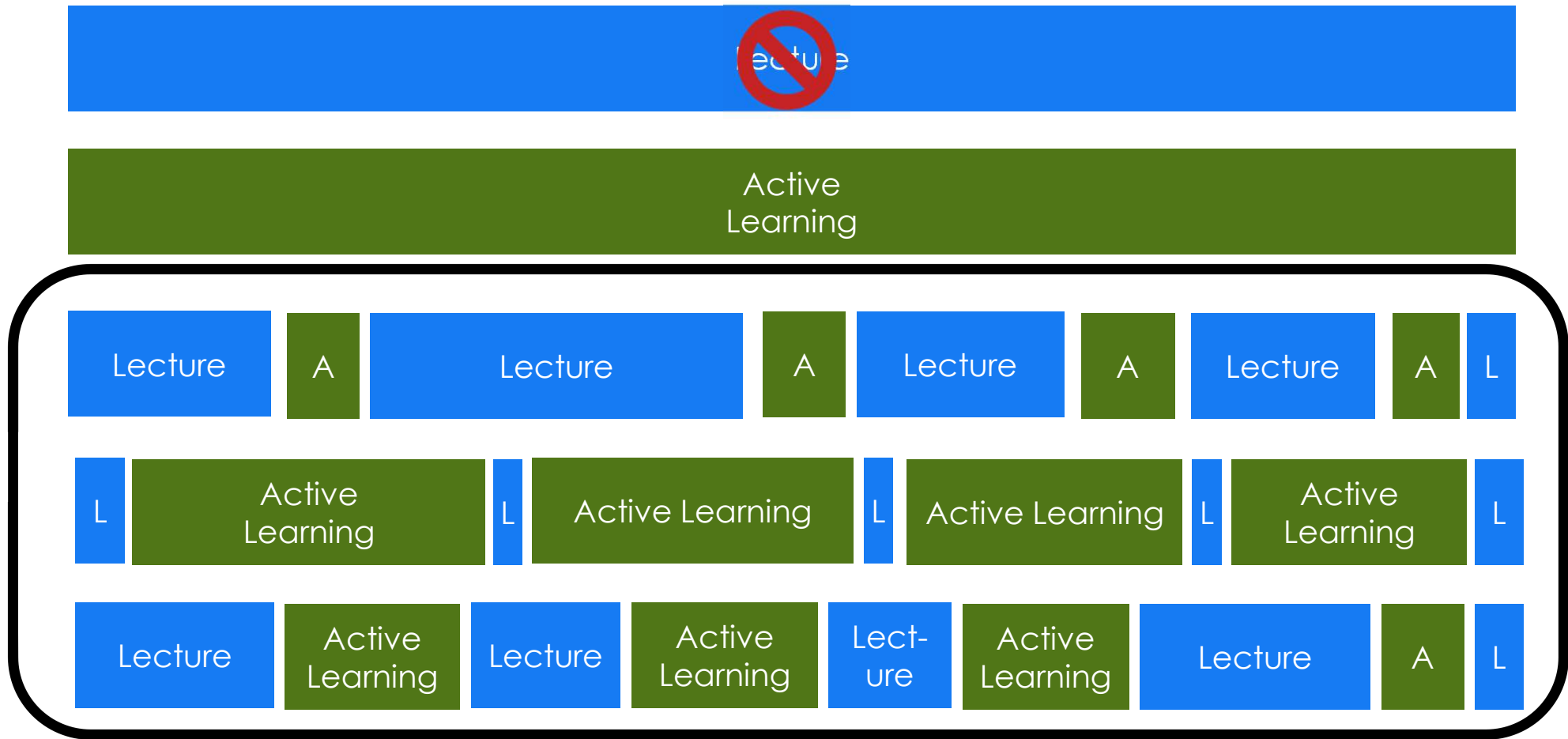


Weight lifter Sultan Rakhmanov, RIA Novosti

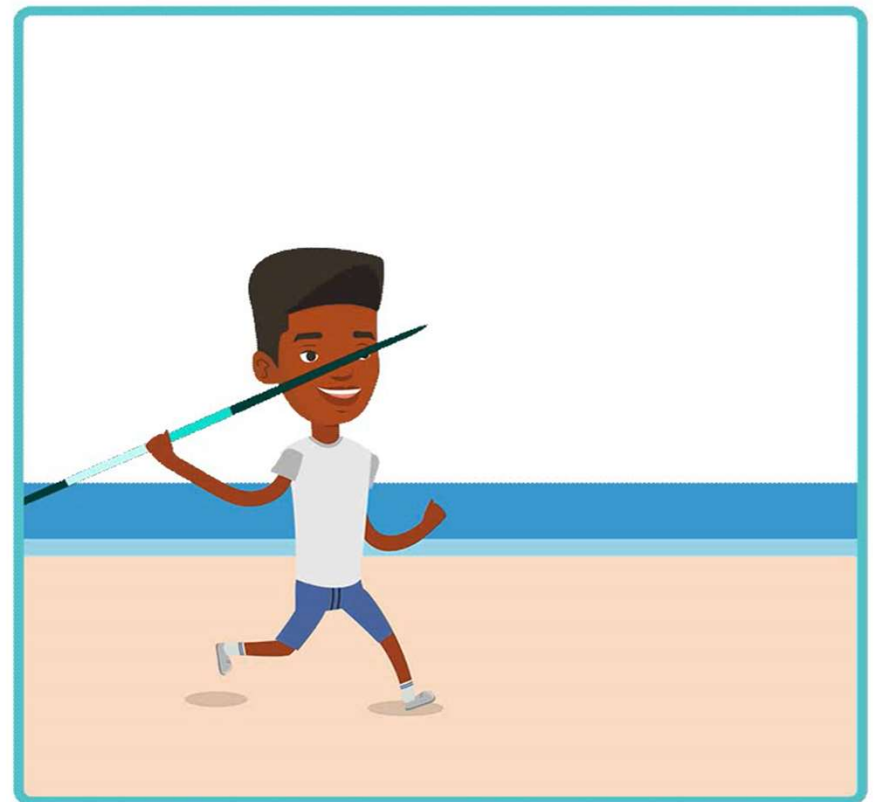
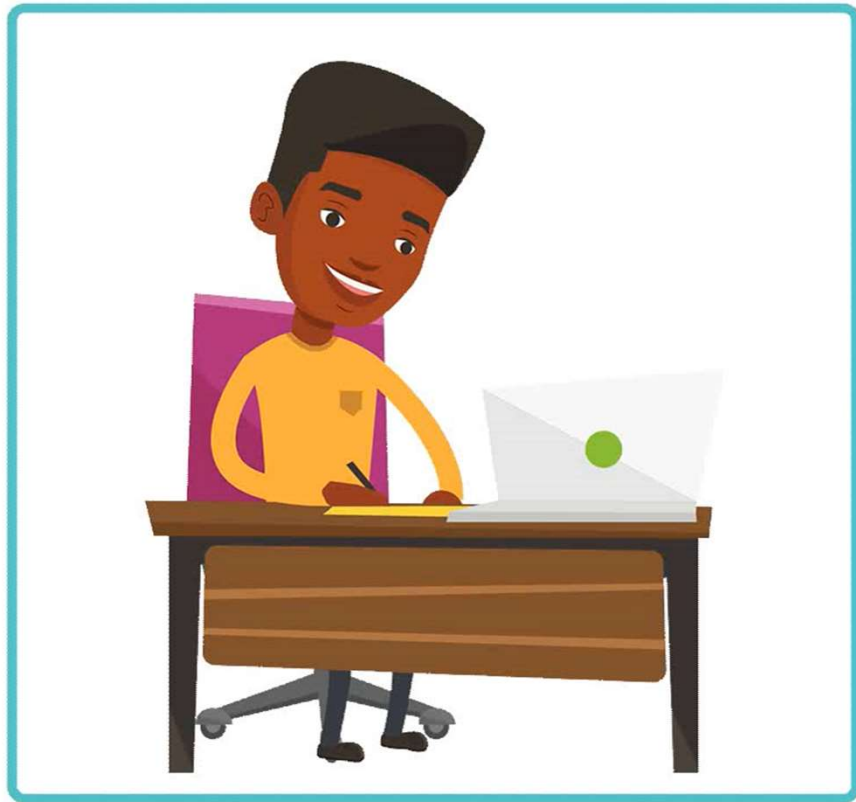


Photo by Erik van Leeuwen

Julius Yego



Direct instruction



Lecture

Active
Learning

Lecture

Active
Learning

Lecture

Active
Learning

Lecture

DECLARATIVE

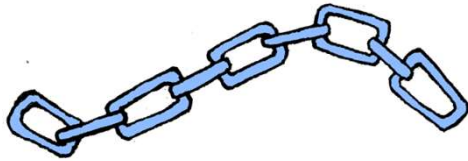


HIPPOCAMPUS

BASAL GANGLIA

PROCEDURAL





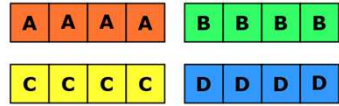
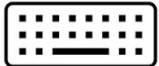


Declarative

- You're mostly conscious of it
- Develops through explicit instruction
- You can explain it.
- Involves sequential tasks.
- Fast to learn, slow to use.
- Flexible



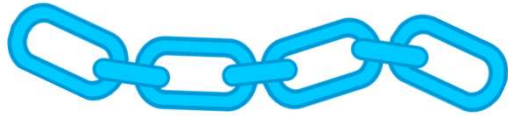
Procedural

- You're not conscious of it 
- Develops through *practice*, especially:
 - Spaced repetition 
 - Interleaving 
- You can't explain it (or not easily)
- Involves complex patterns
- Slow to learn, fast to use $\frac{1}{1/k} = k$
- Inflexible 

**See if you can put
declarative and
procedural descriptions
in the appropriate box**



<https://barbaraoakley.h5p.com/content/1291071574160675978>



DECLARATIVE



PROCEDURAL

RETRIEVAL PRACTICE

SPACED REPETITION



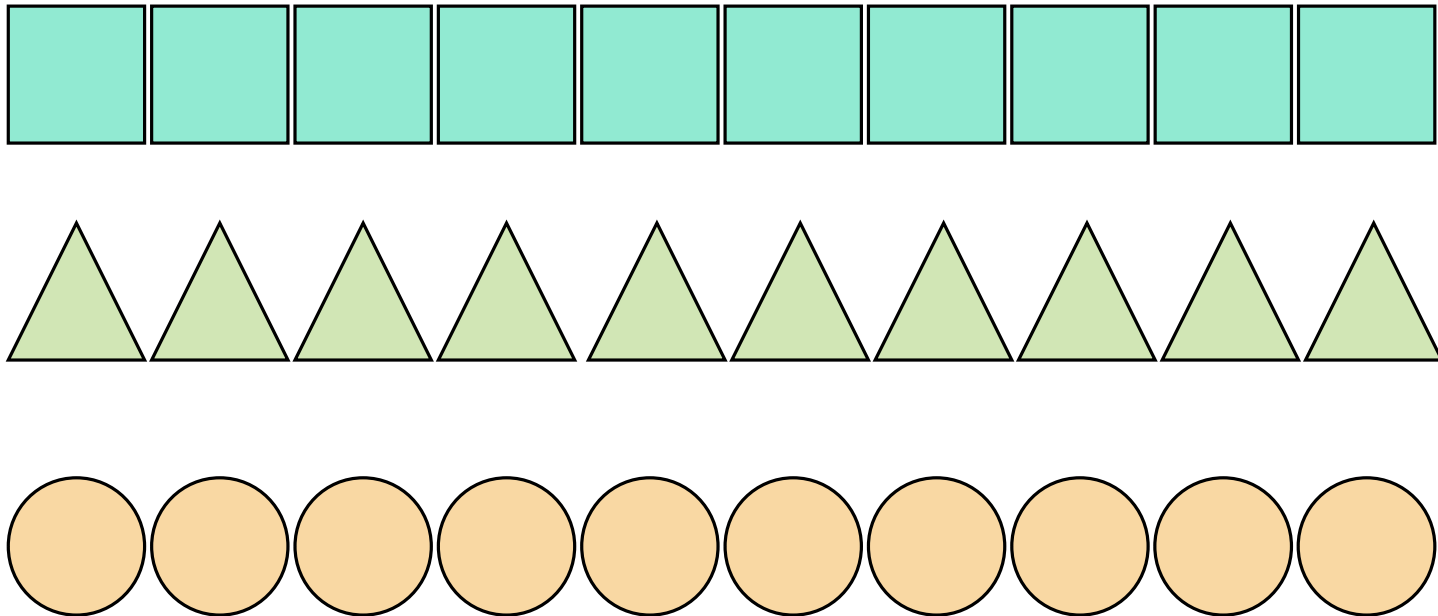
EXPLANATION

INTERLEAVING

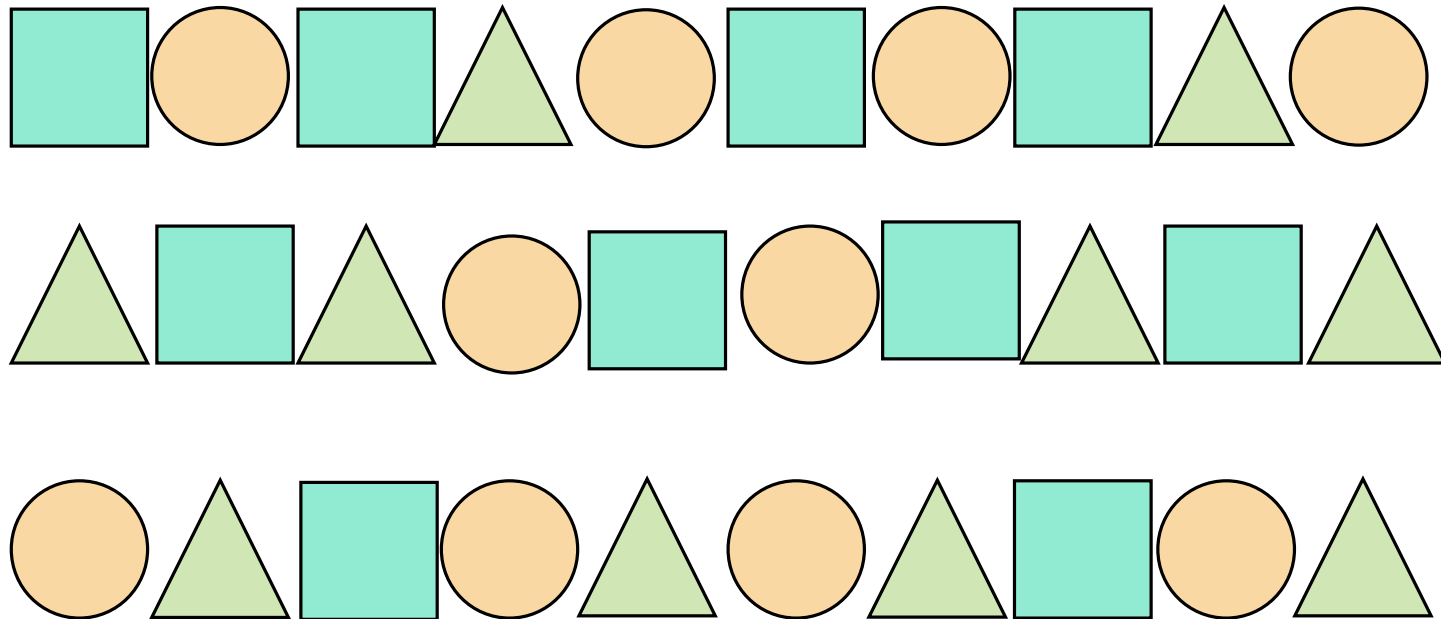


VARIED PRACTICE

Blocking



INTERLEAVING



Interleaving

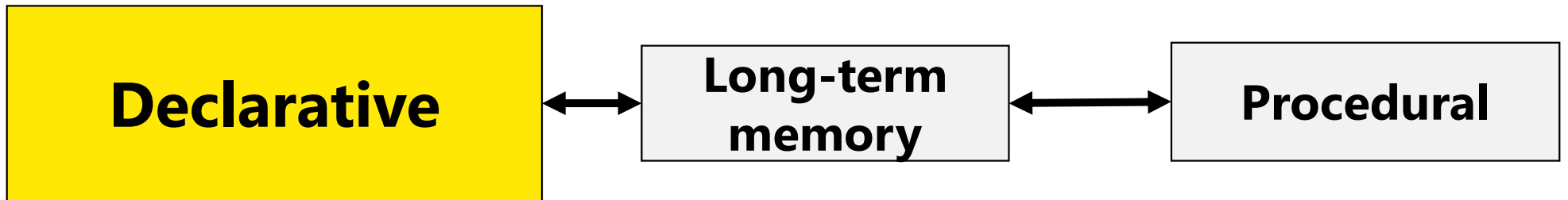
Plain Assignment

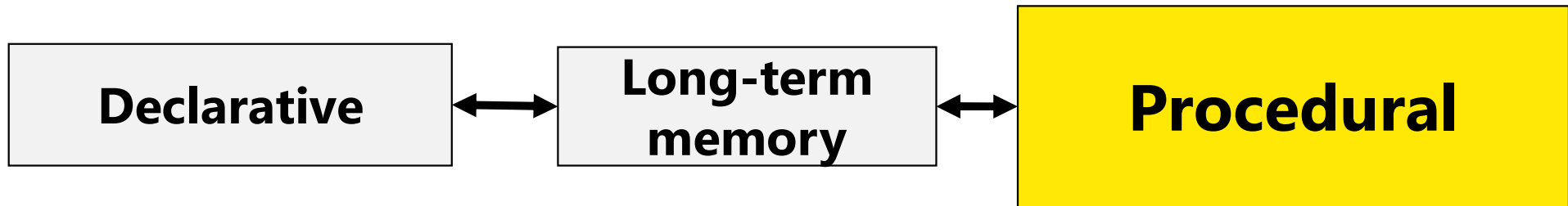
Topic 7 problem 4
Topic 7 problem 9
Topic 7 problem 15
Topic 7 problem 17
Topic 7 problem 22

Interleaved Assignment

Topic 7 problem 4	
	Topic 4 problem 8
Topic 7 problem 9	
	Topic 6 problem 26
Topic 7 problem 15	
	Topic 5 problem 18
Topic 7 problem 17	









Declarative



**Long-term
memory**

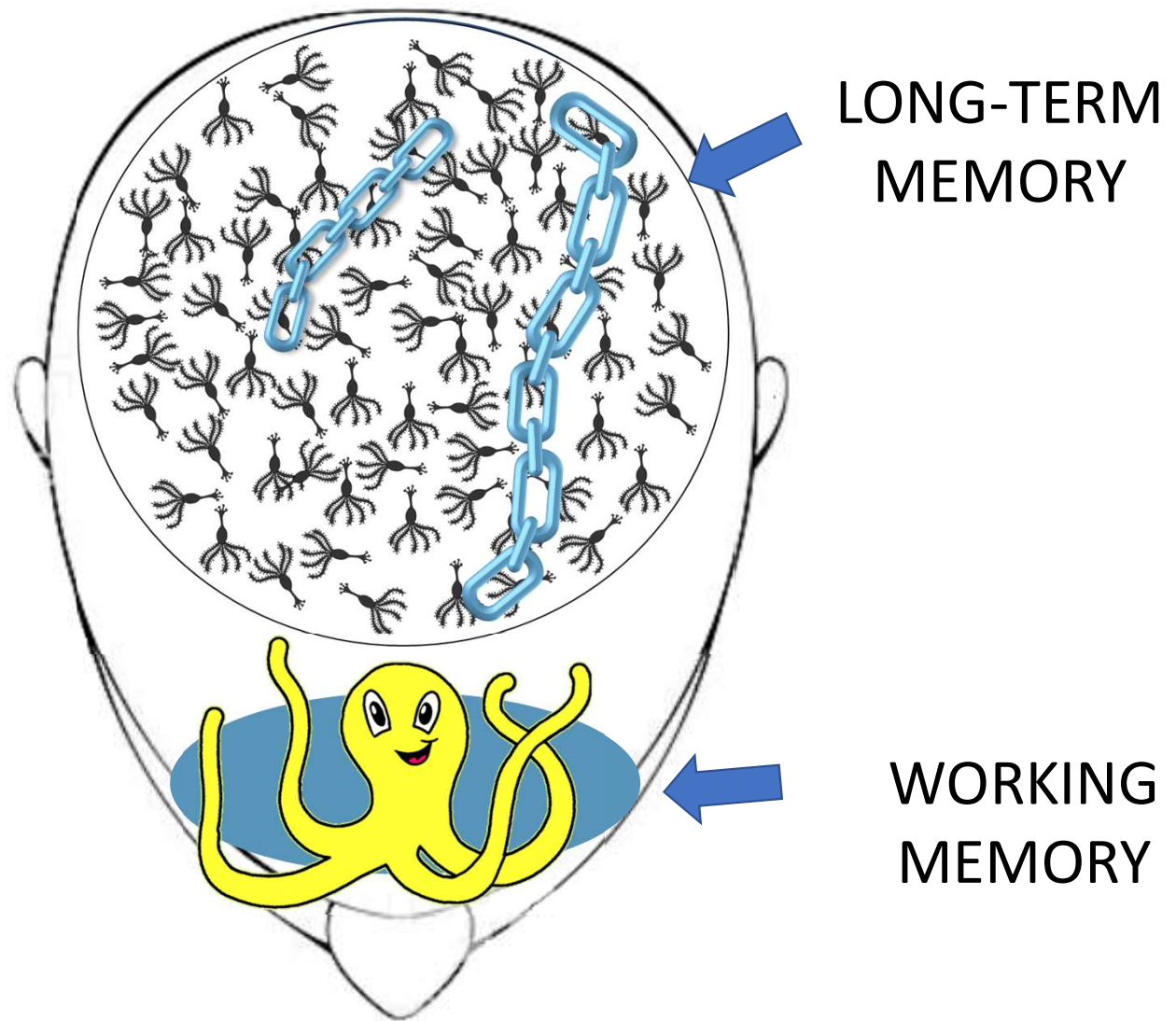


Procedural

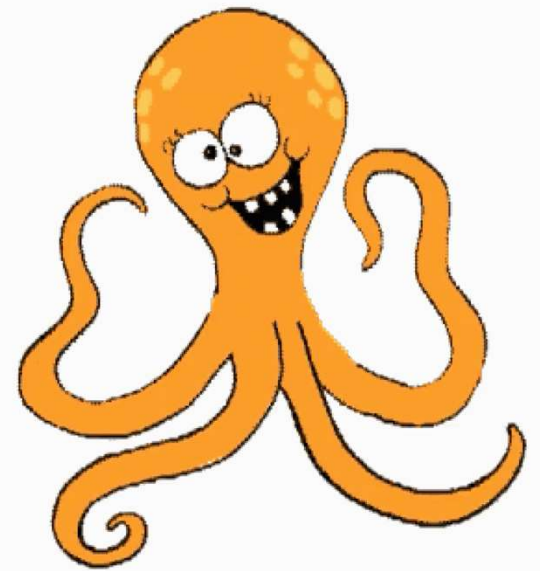
**When you eliminate rote learning
(“Drill  and kill”)**

You eliminate the easiest, best way
the brain has to handle routine
learning tasks.

Drill to skill!



Working memory capacities vary



WORKING MEMORY TEST

Daneman, M., & Carpenter, P. A. (1980). "Individual differences in working memory and reading."
Journal of Verbal Learning and Verbal Behavior, 19(4), 450-466.



wmt.supers.no

Working Memory Test

Write down as many of the 8 words that you remember and press "submit".

word word word word

(Word order and capitalization is not important, but spelling is!)

Submit

Example:

- He was reading a blue **book**.
- Fourteen people were inside the **supermarket**.

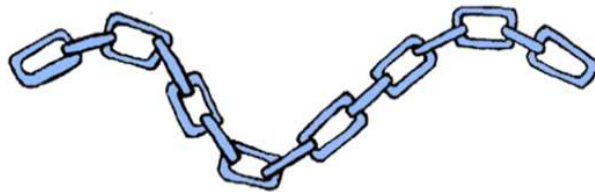
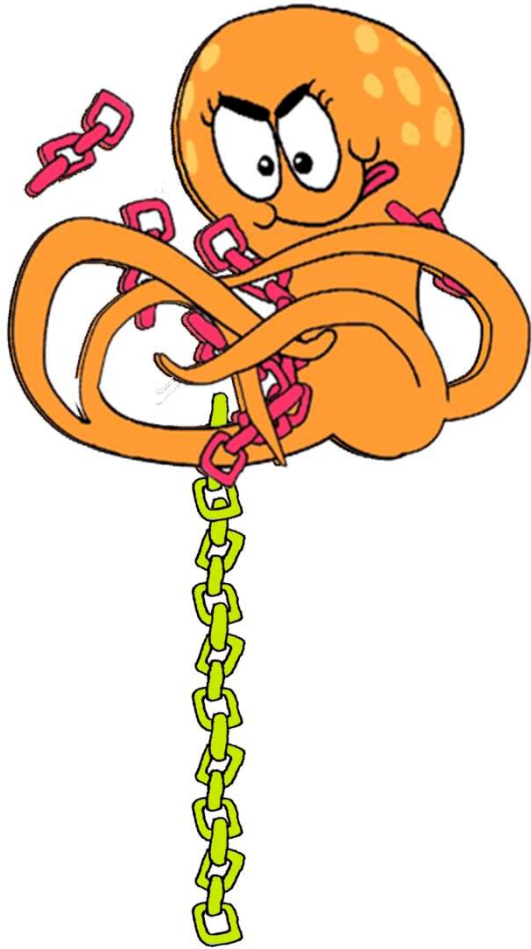
- We had been waiting for a long **time**.
- It was interesting, but difficult to **understand**.
- No one was carrying a **backpack**.
- We had just arrived when it started to **rain**.
- The office was just a small **room**.
- The coffee arrived late, and it was **cold**.
- There were many bushes in the **garden**.
- He asked and he asked, but received no **offer**.

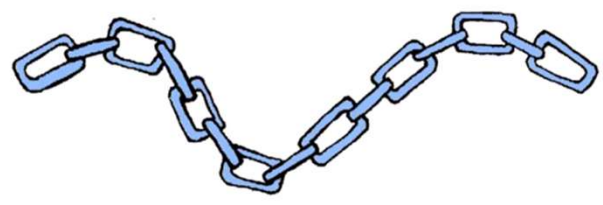


Race car learners

Hiker learners



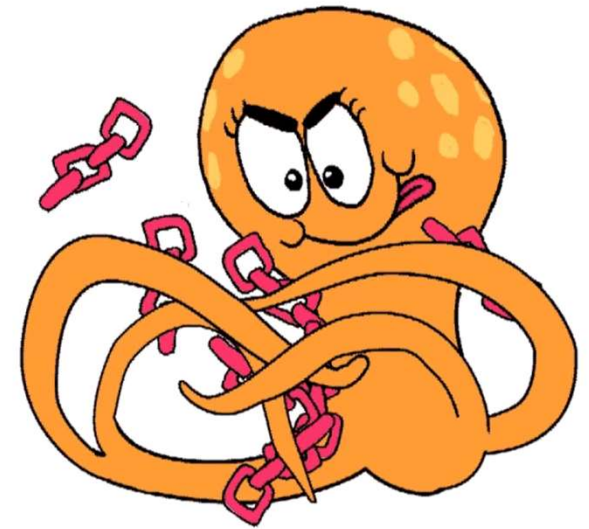




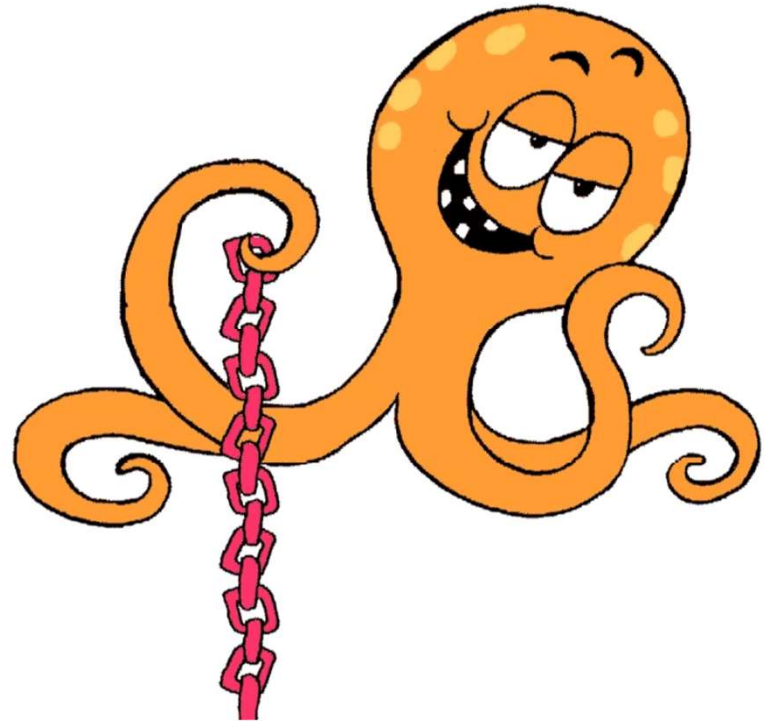


25 focused tangled octopus-201809221134857Z-001.zip

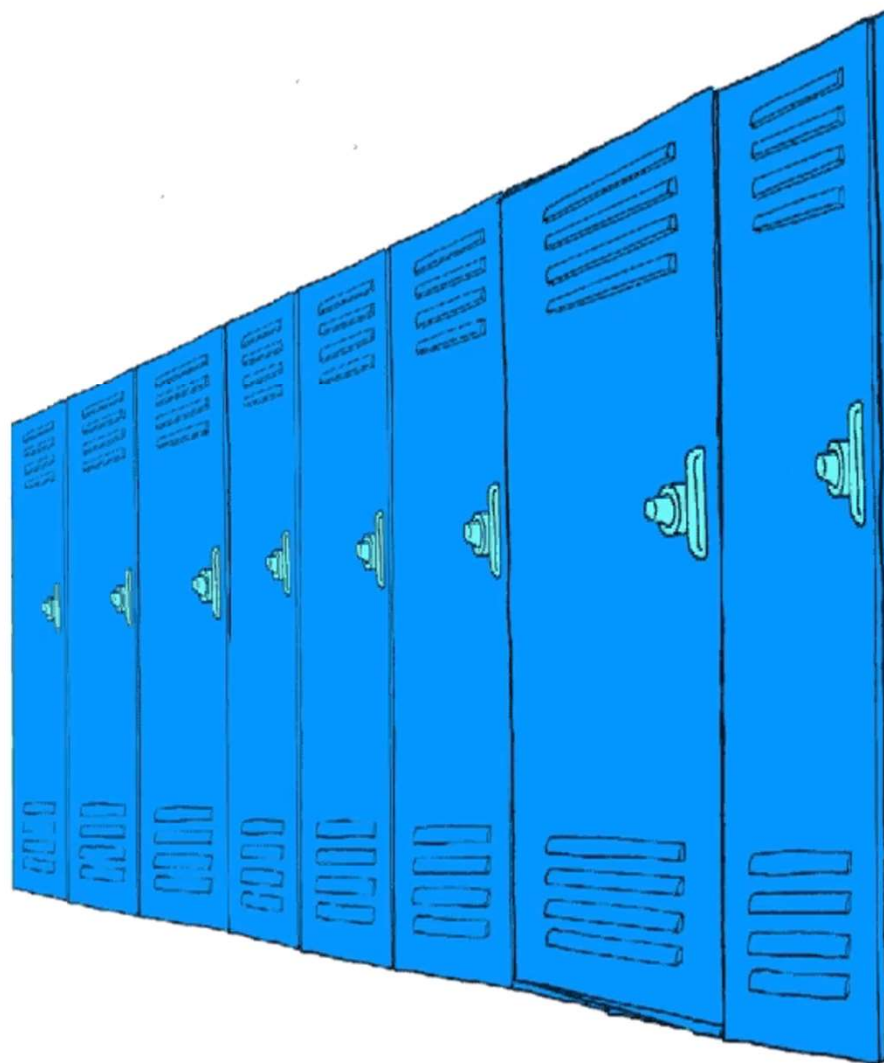
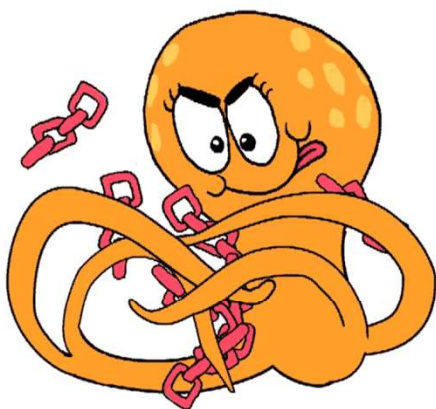




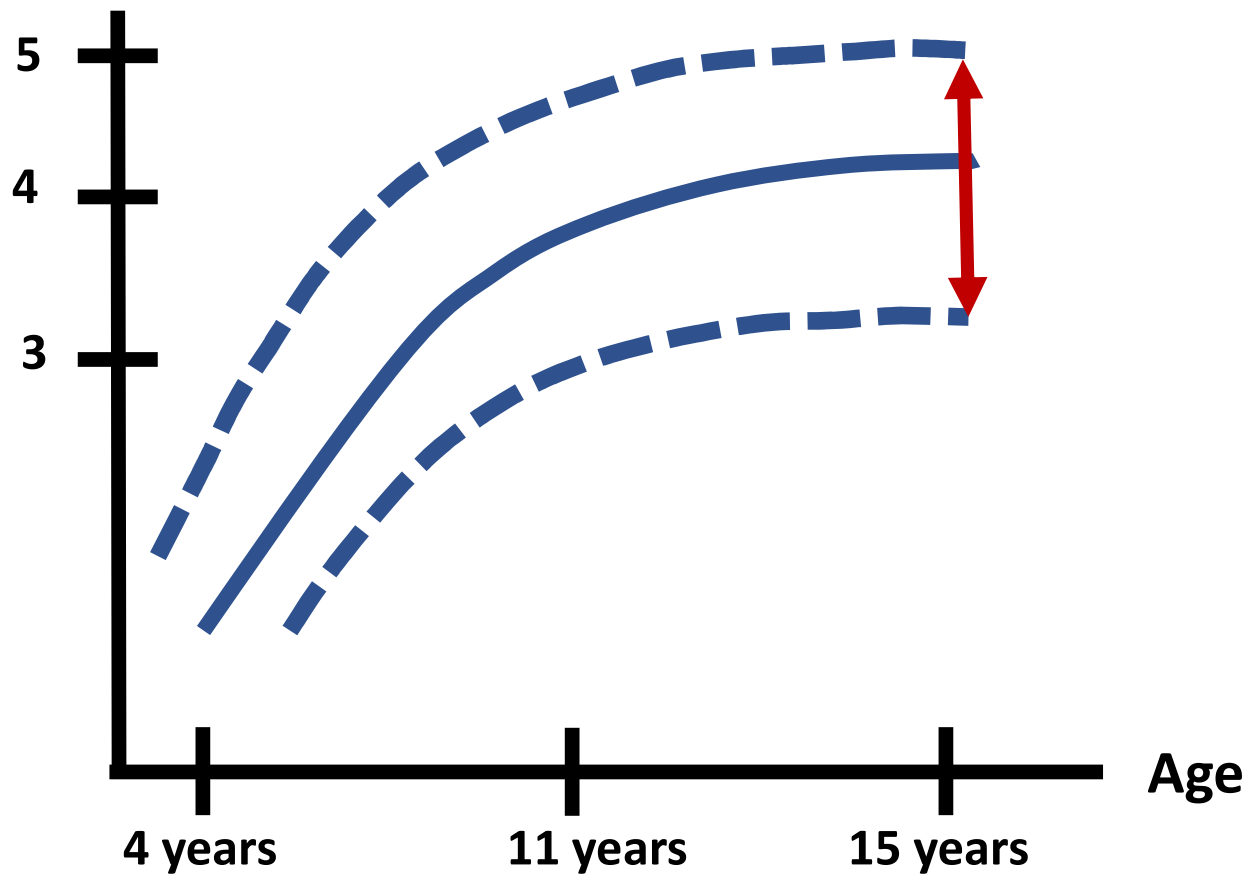
- Heavy cognitive load
- No working memory is available for anything else



- Light cognitive load!
- Working memory is available for more complex thinking

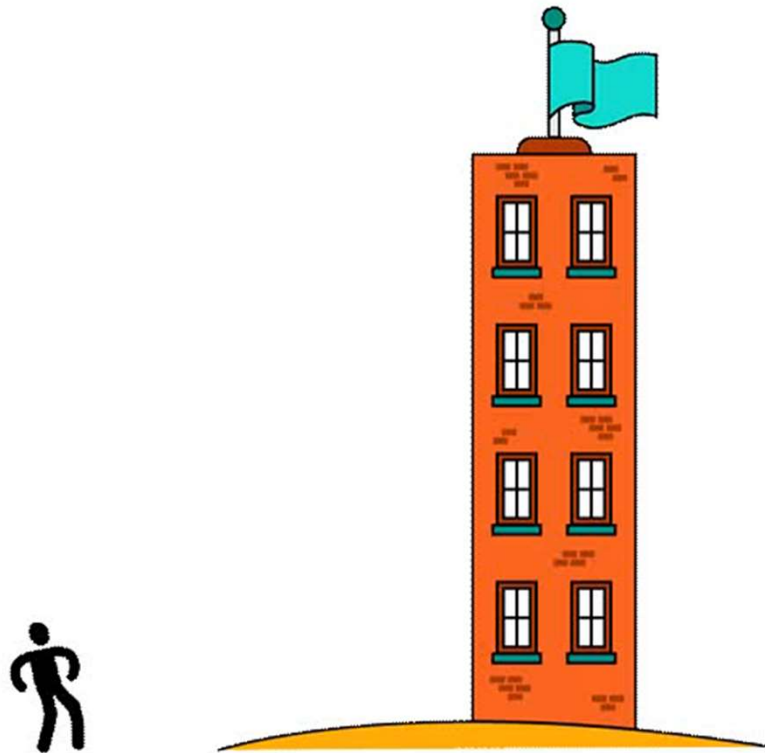


Working memory capacity (pieces of information)



Changes in working memory capacity with age

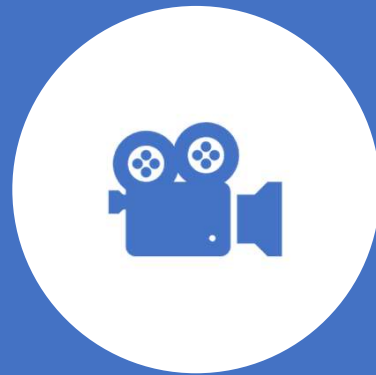
The value of scaffolding



- Small chunks
- Practice

Break Out Groups (5 minutes)

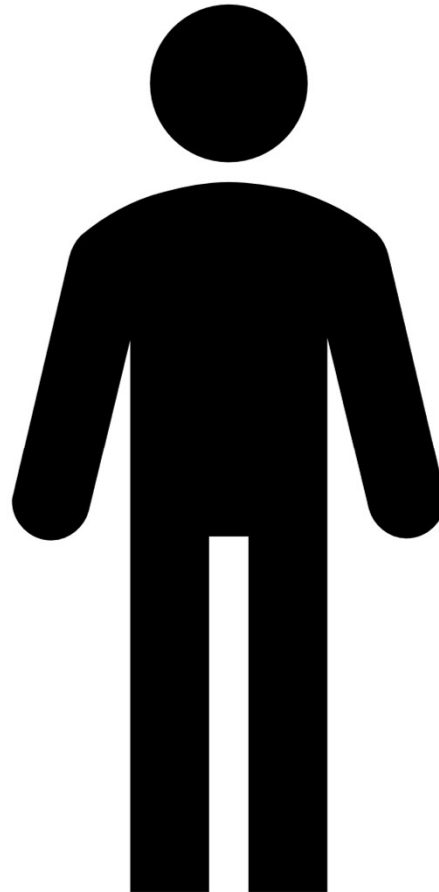
- What is particularly effective about the Powerpoints in this presentation to help with learning?
- What could you do with your own PowerPoint to make them more effective?



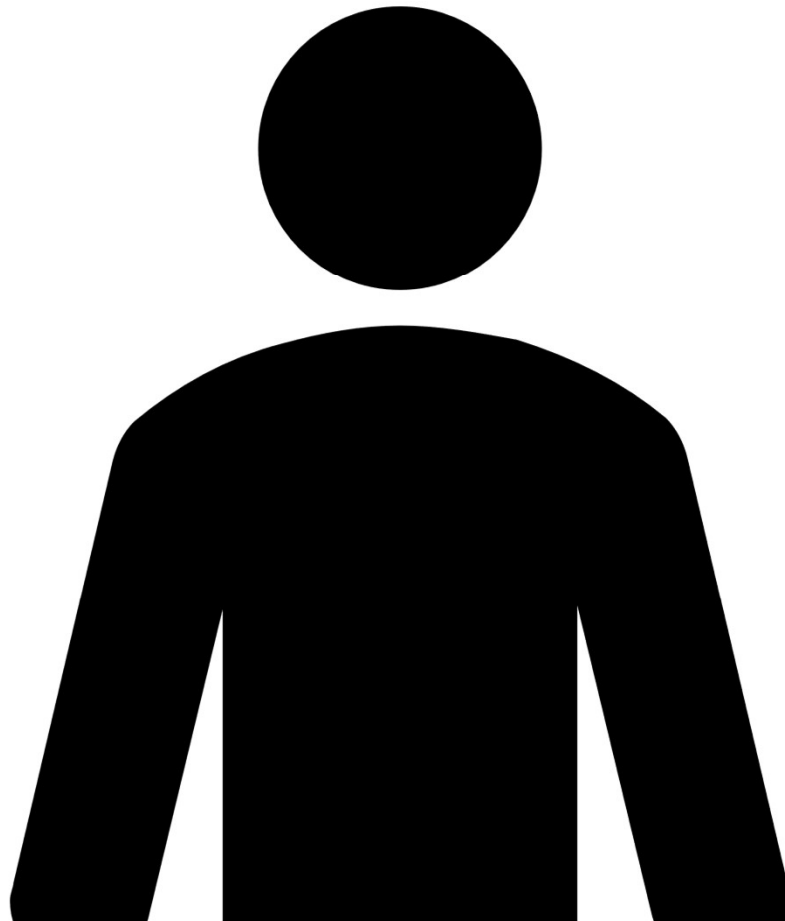
Why Learning Via Video is so Valuable



The value of looming motion



The value of looming motion



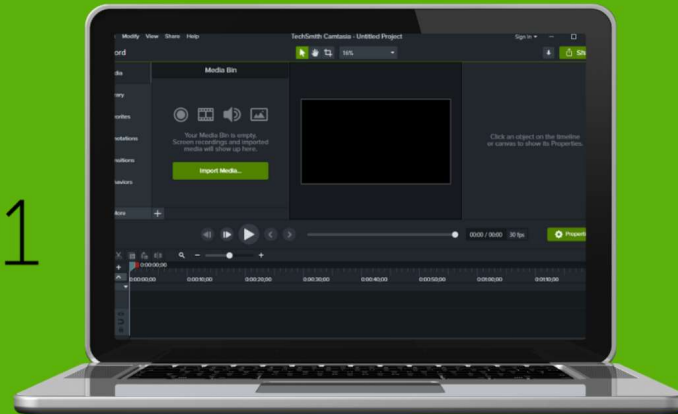
Engaging Your Students

- Students in online courses look first at the videos.
- But we want them to *engage*.

“Zero-ith” Rule of Making Engaging Online Courses

Make a BAD video

 Camtasia® 2021
Great videos. Less time.



AutoSave OFF Julius Yego and direct instruction leadin... Search (Alt+Q) Barbara Oakley

File Home Insert Draw Design Transitions Animations Slide Show Review View Recording Add-ins Help EndNote 20 Acrobat

Paste New Reuse Layout Reset Section Clipboard Slides

B I U S A V Aa Font Paragraph Drawing Arrange Quick Styles Shape Fill Shape Outline Shape Effects Find Replace Select Create and Share Adobe PDF Dictate Design Ideas Adobe Acrobat Voice Designer

1 Julius Yego

2

3

4

5

6

Photo by Erik van Leeuwen

Julius Yego

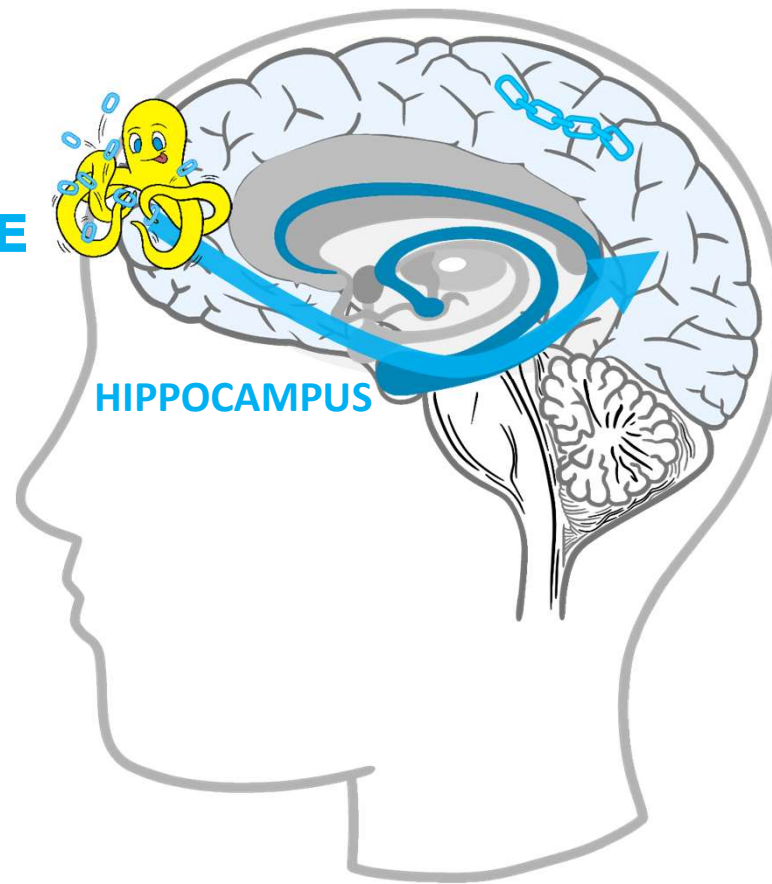
Slide 1 of 13 Accessibility: Investigate Notes 84%



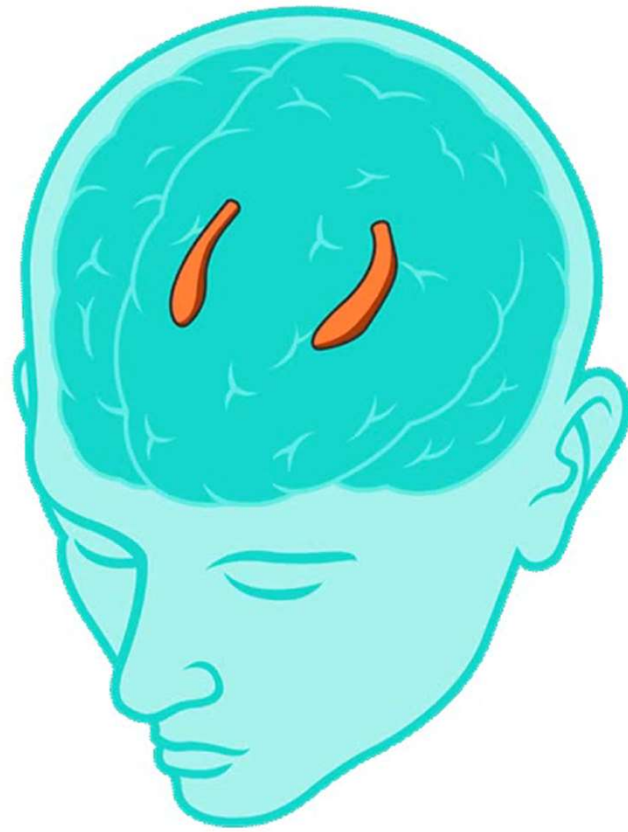
Plan your videos just as you plan your PowerPoints

- Avoid too much text!
- Use enhancing videos whenever possible.

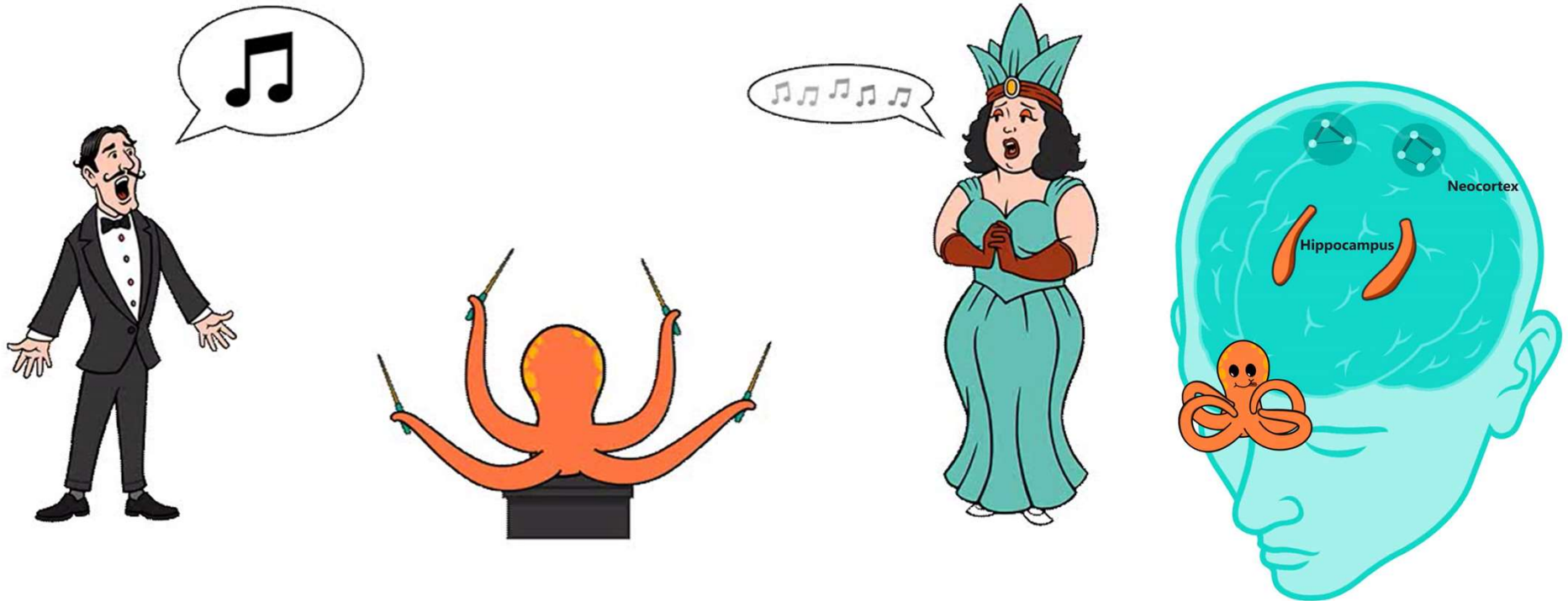
DECLARATIVE



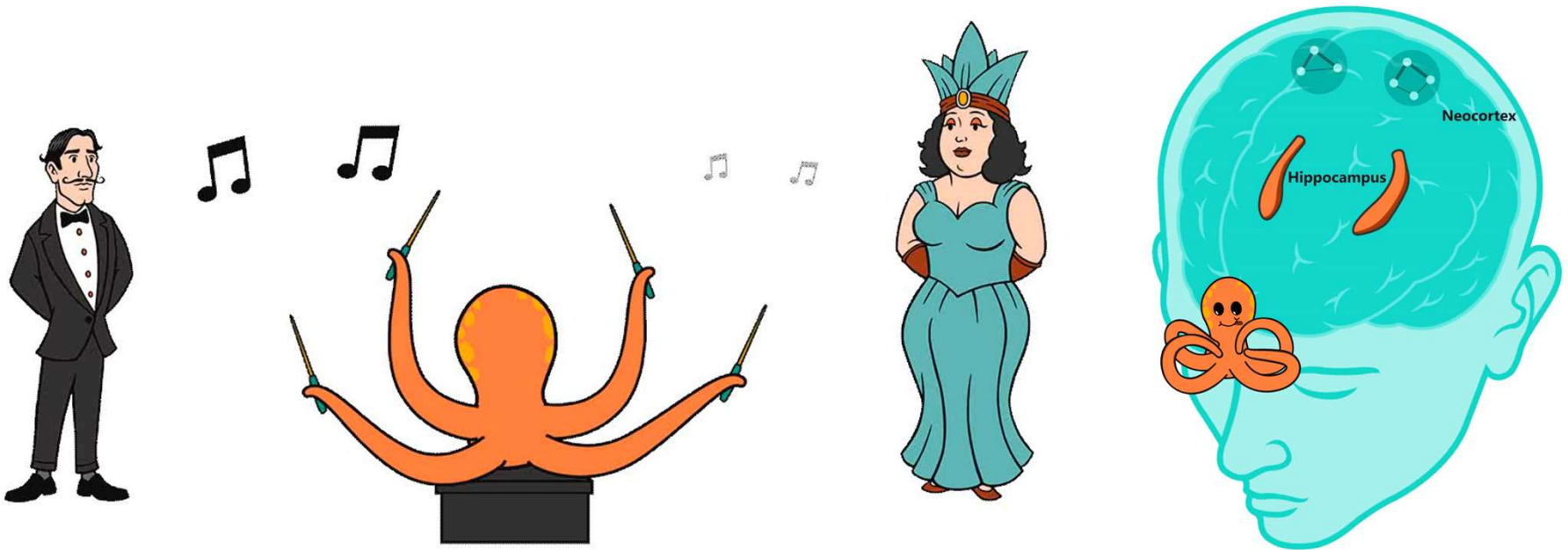
HIPPOCAMPUS



The Declarative Pathway



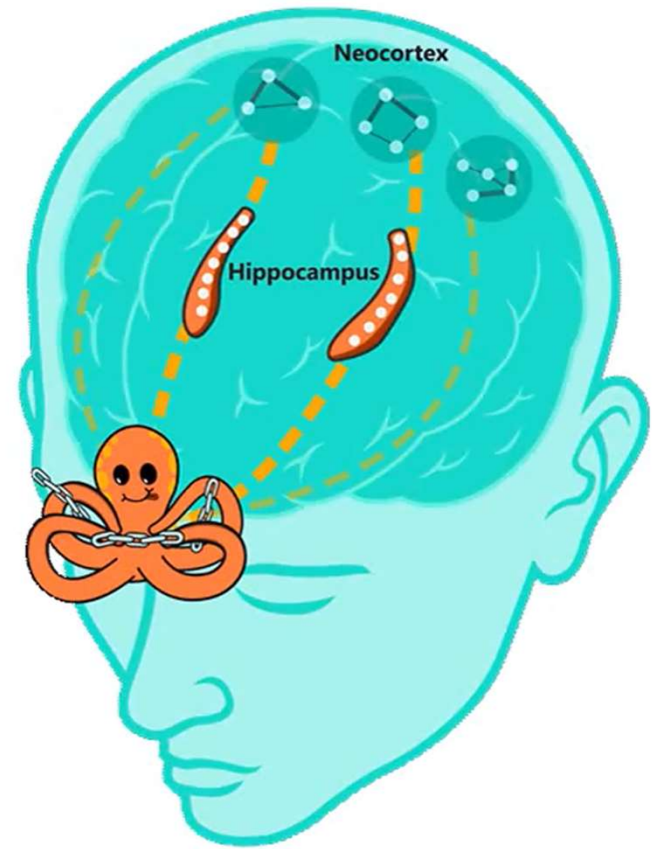
The Declarative Pathway



The Declarative Pathway



Why cramming is bad



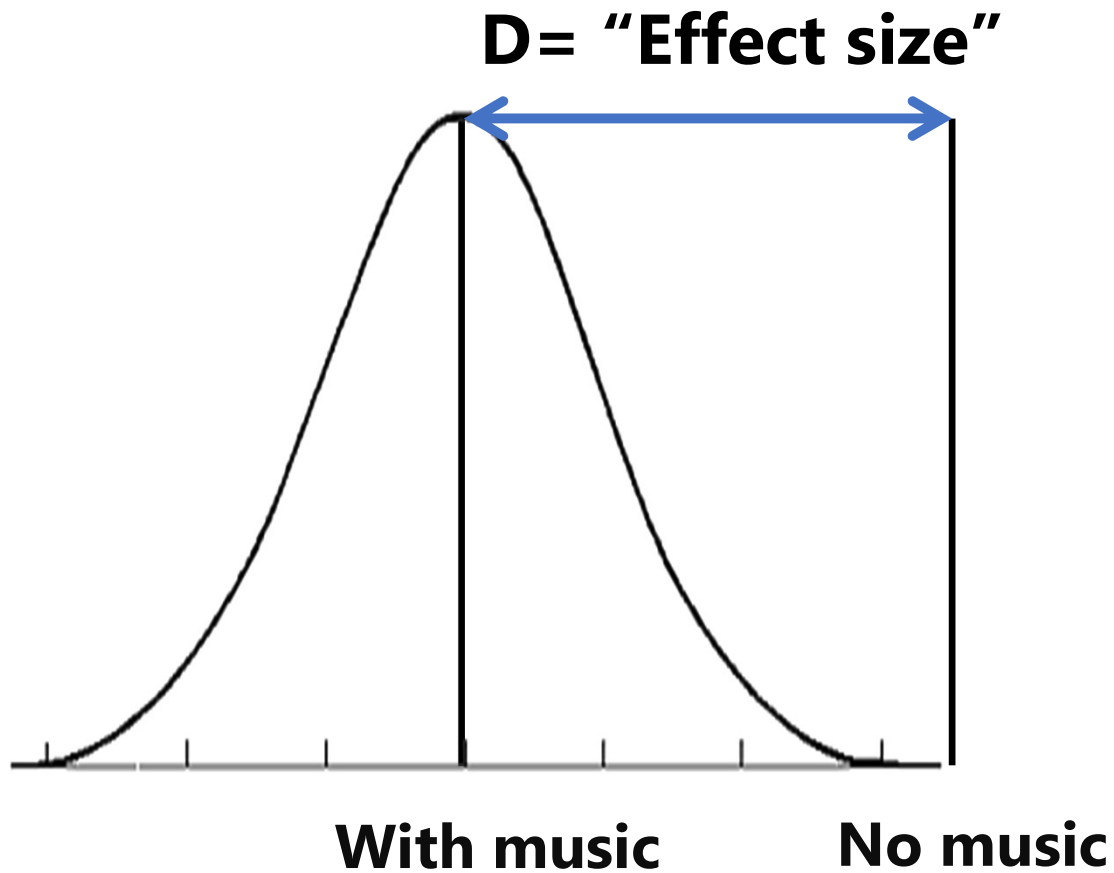
Research supports short breaks or lighter tasks

This helps the hippocampus offload and refresh itself, while strengthening links in the neocortex

- Runyan, J. D., Moore, A. N., & Dash, P. K. (2019). Coordinating what we've learned about memory consolidation: Revisiting a unified theory. *Neuroscience & Biobehavioral Reviews*, 100, 77-84.
- Wamsley, E. J. (2019). Memory consolidation during waking rest. *Trends in Cognitive Sciences*, 23(3), 171-173.
- Dewar, M., Alber, J., Butler, C., Cowan, N., & Della Sala, S. (2012). Brief wakeful resting boosts new memories over the long term. *Psychol Sci*, 23(9), 955-960.
- Tambini, A., Ketz, N., & Davachi, L. (2010). Enhanced brain correlations during rest are related to memory for recent experiences. *Neuron*, 65(2), 280-290.

- **Cooperative exercises**
- **Humor**

Does Music Matter?

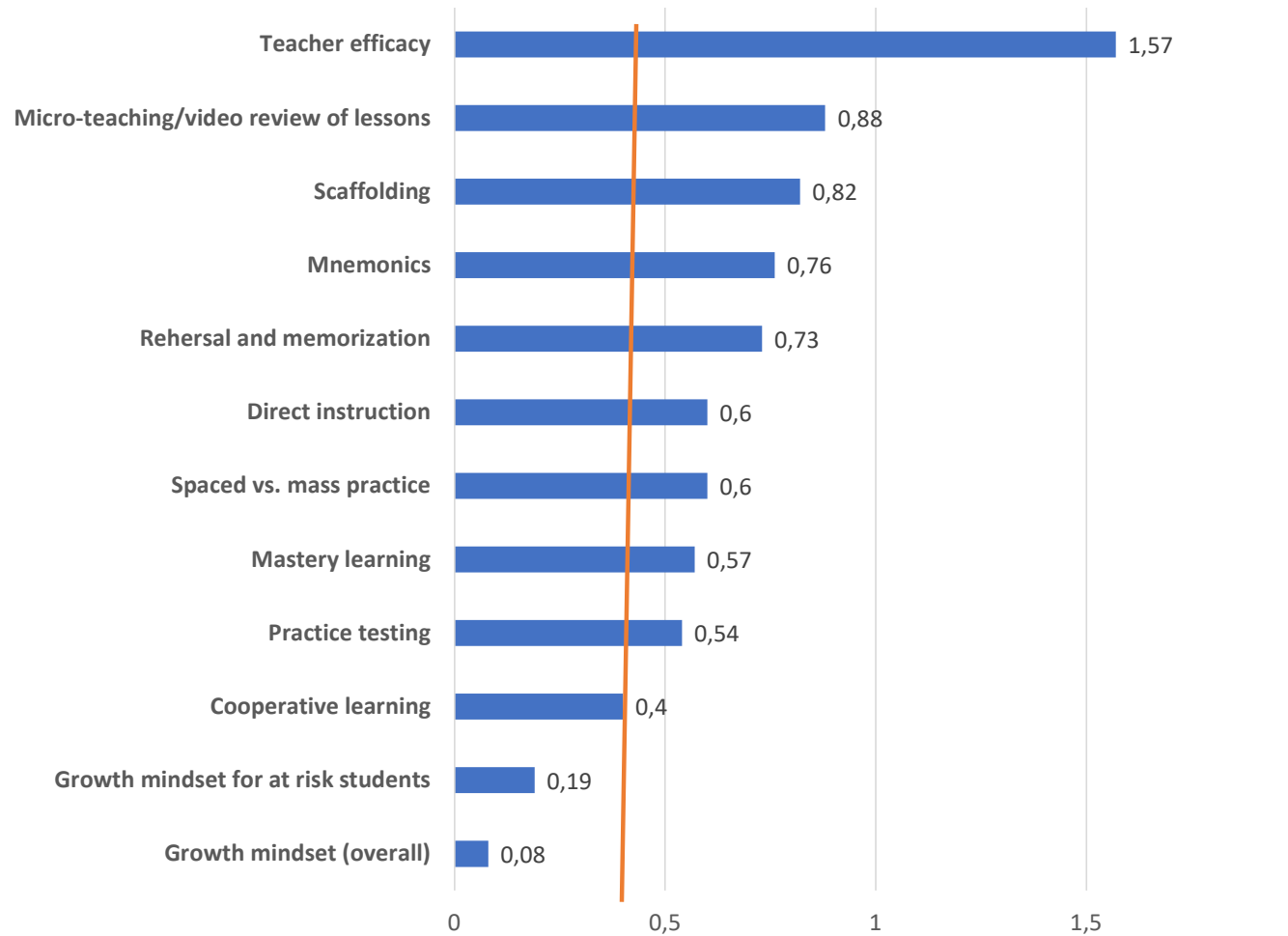


John Hattie's *Visible Learning*



- **Hattie Ranking:** 252 influences and effect sizes related to student achievement
- $D = 0.4$ The “hinge point”

Effect size for different factors



Source: <https://visible-learning.org/hattie-ranking-influences-effect-sizes-learning-achievement/>

The Replicability Crisis

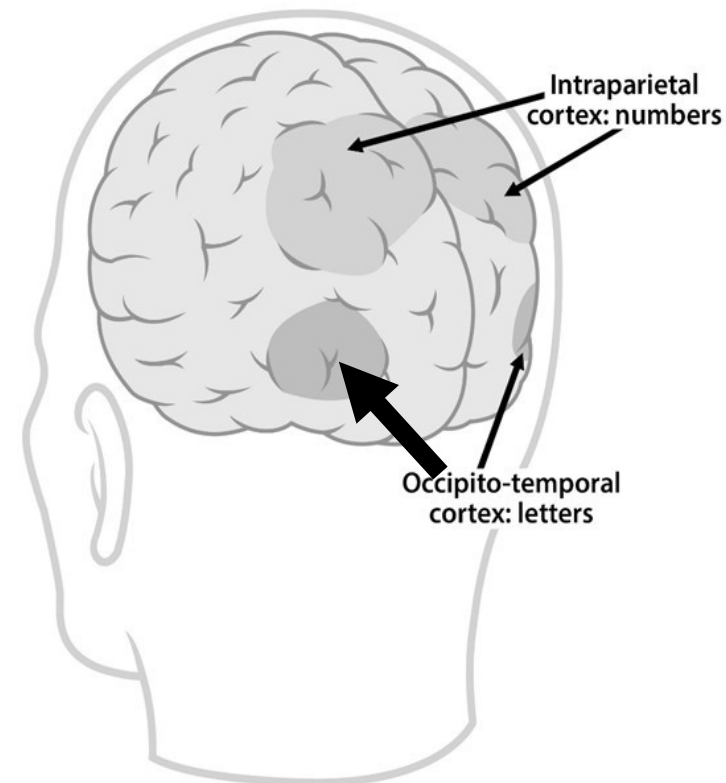
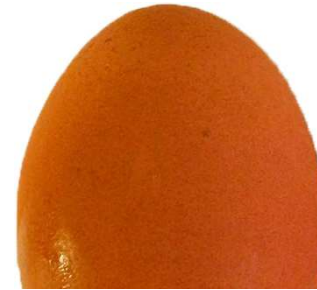
Difficult types of knowledge

Easy stuff (Biologically primary knowledge)

- Recognize faces
- Listen to and speak a first language
- Acquired easily without explicit instruction

Hard stuff (Biologically secondary knowledge)

- Reading and writing
- Mathematics
- Not evolved to acquire —
need to repurpose other neural circuits





“Easy stuff”

“Hard stuff”

Type of material being learned

Extrapolating from: Evolutionary Perspectives on Child Development and Education
edited by David C. Geary, Daniel B. Berch, p. 240

(Teacher-centered) High

Amount of direct instruction

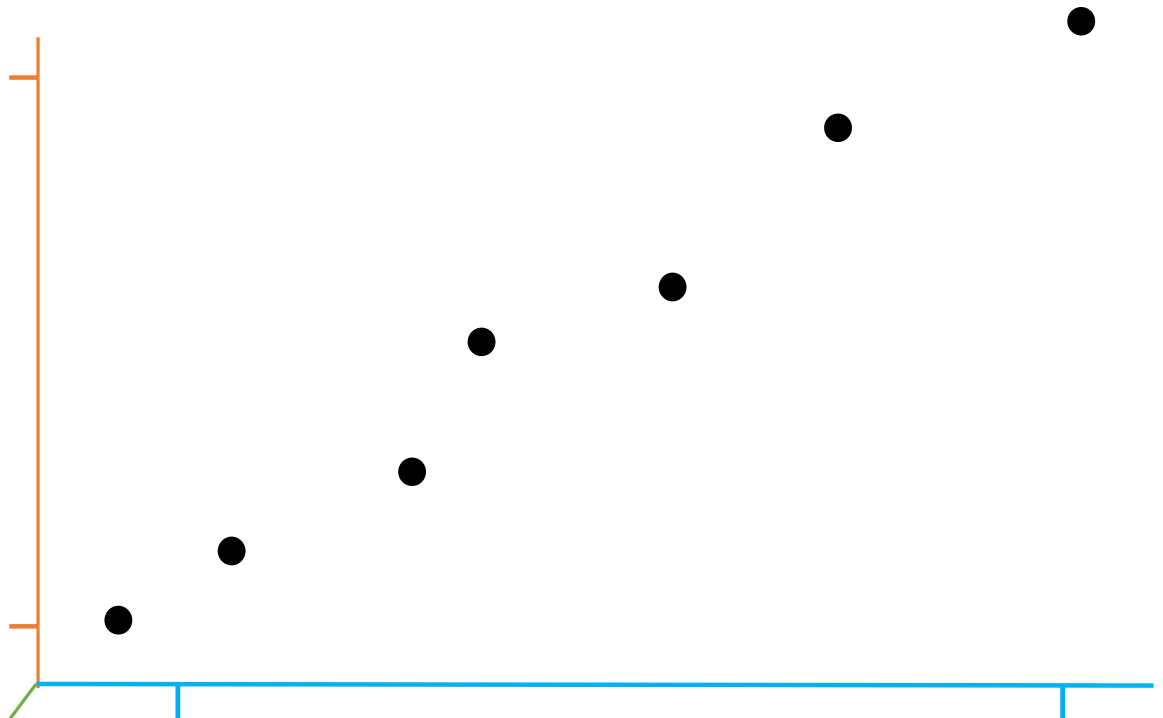
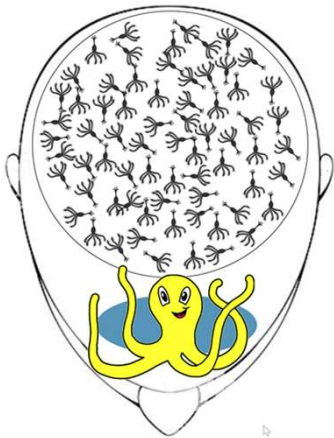
(Student-centered) Low

Working memory capacity

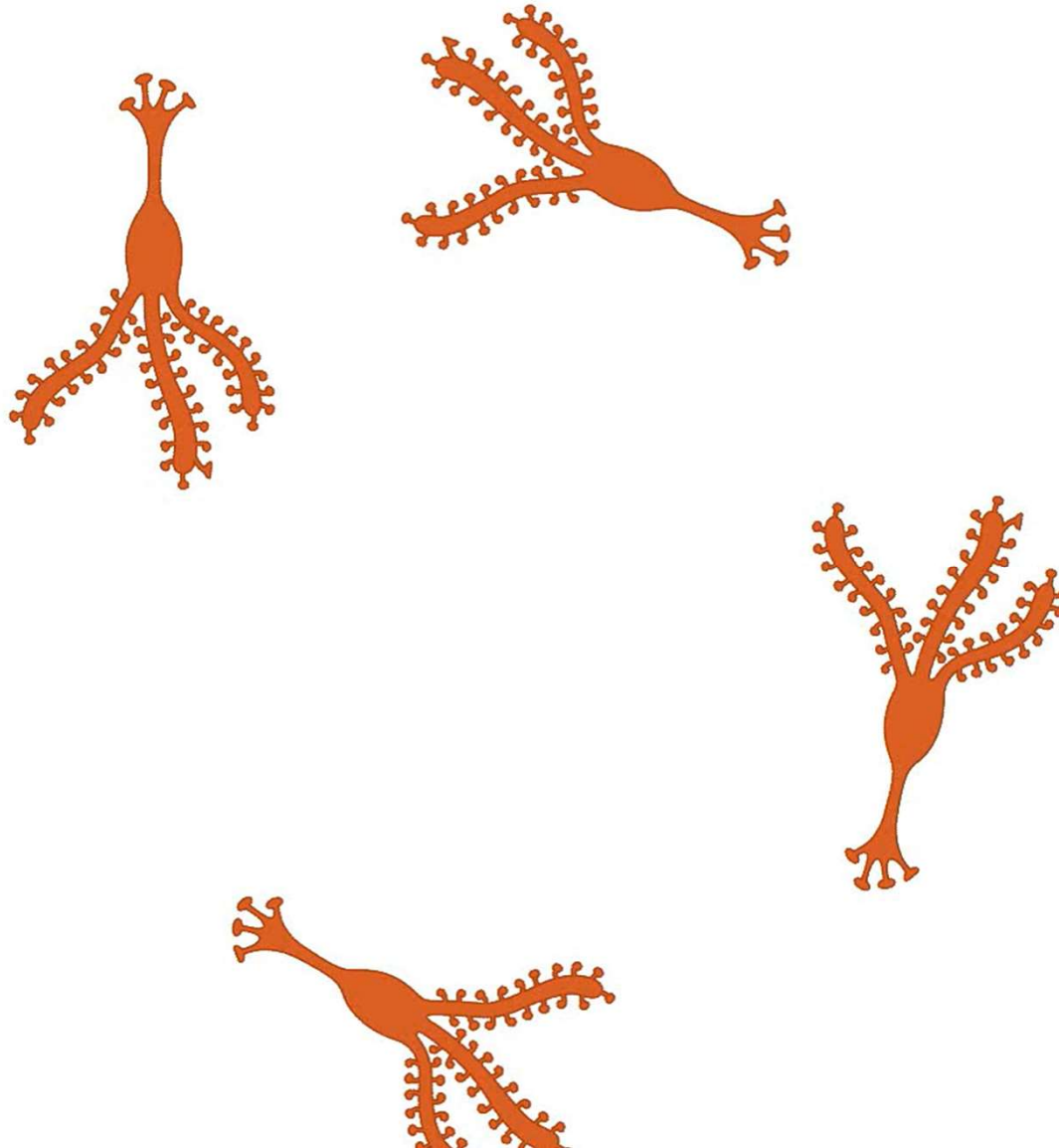
“Easy stuff”

“Hard stuff”

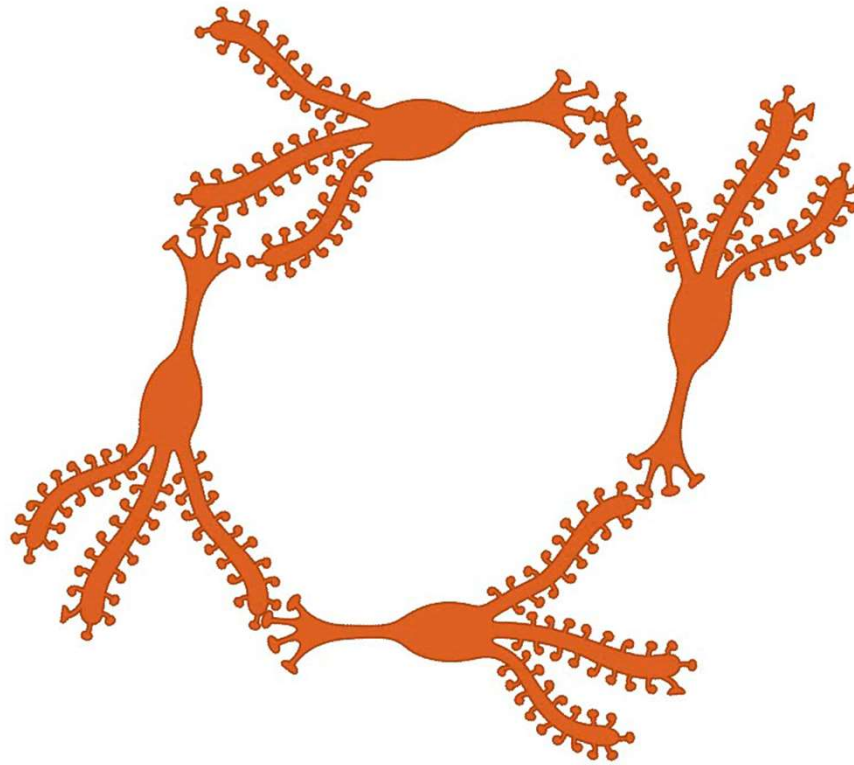
Type of material being learned



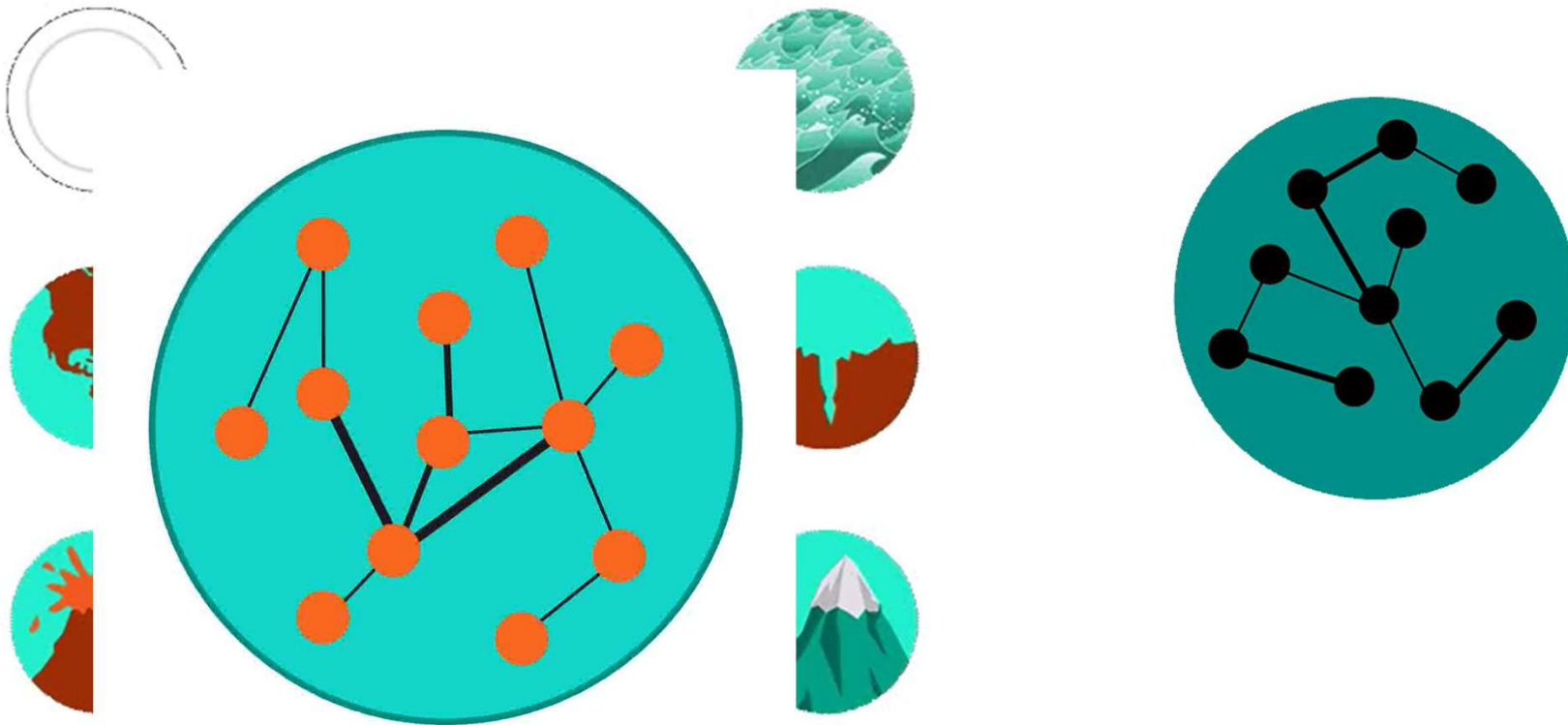
Neuron shorthand



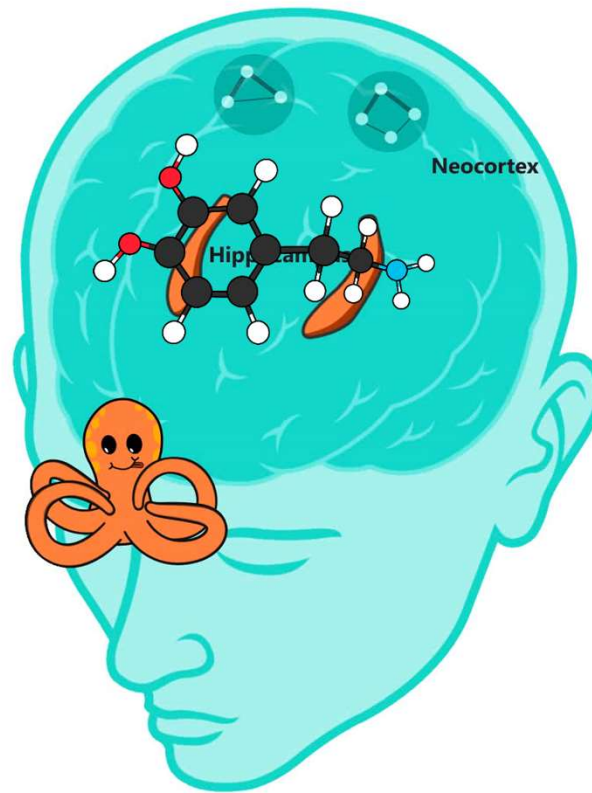
Neuron shorthand

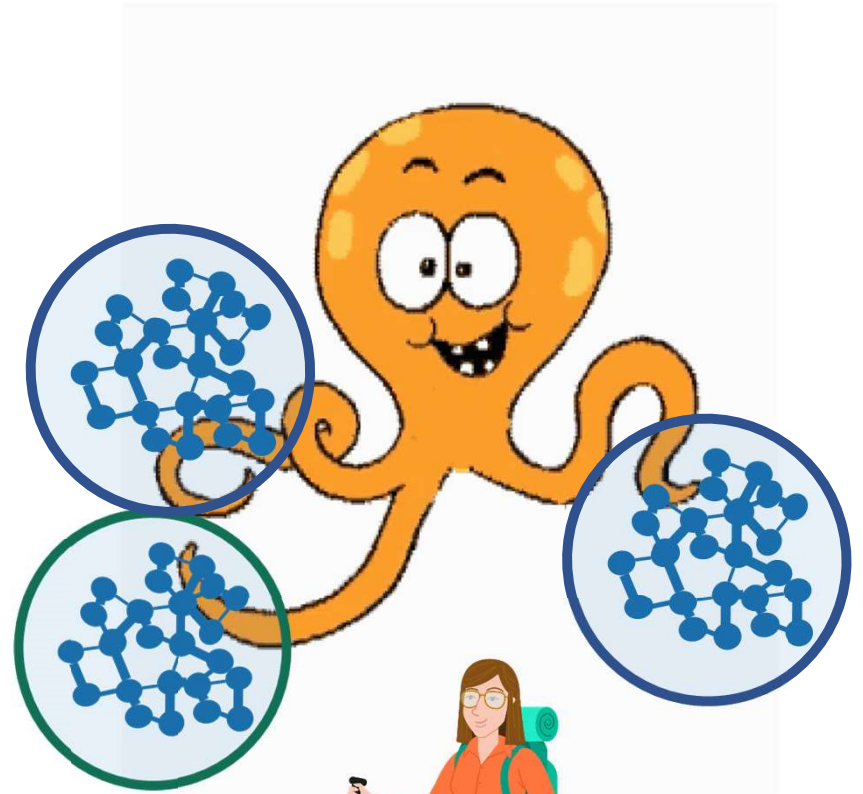
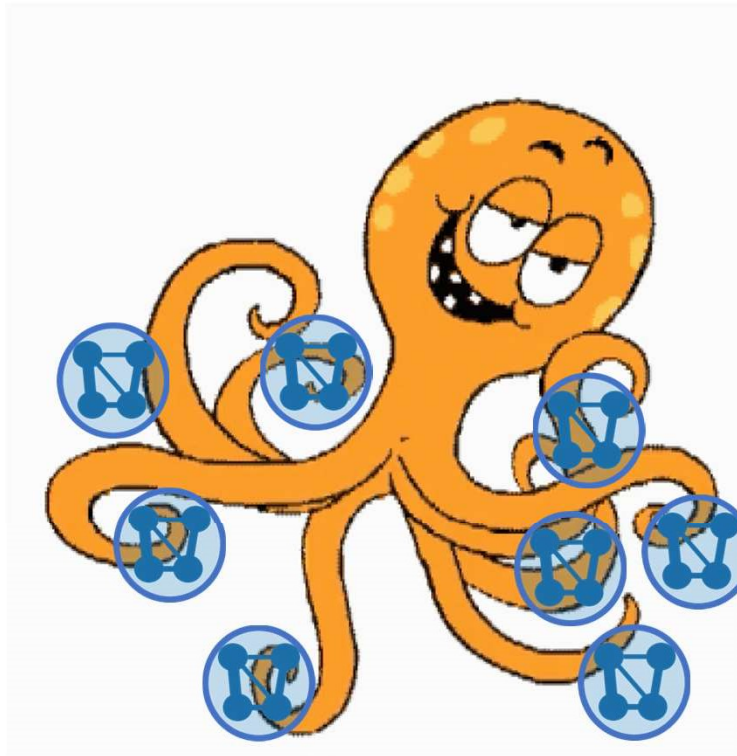


Consolidation

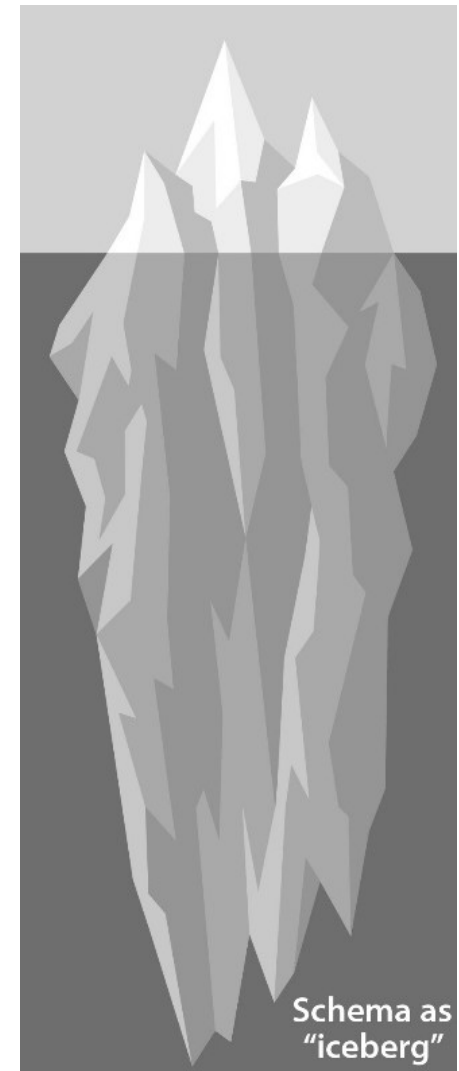
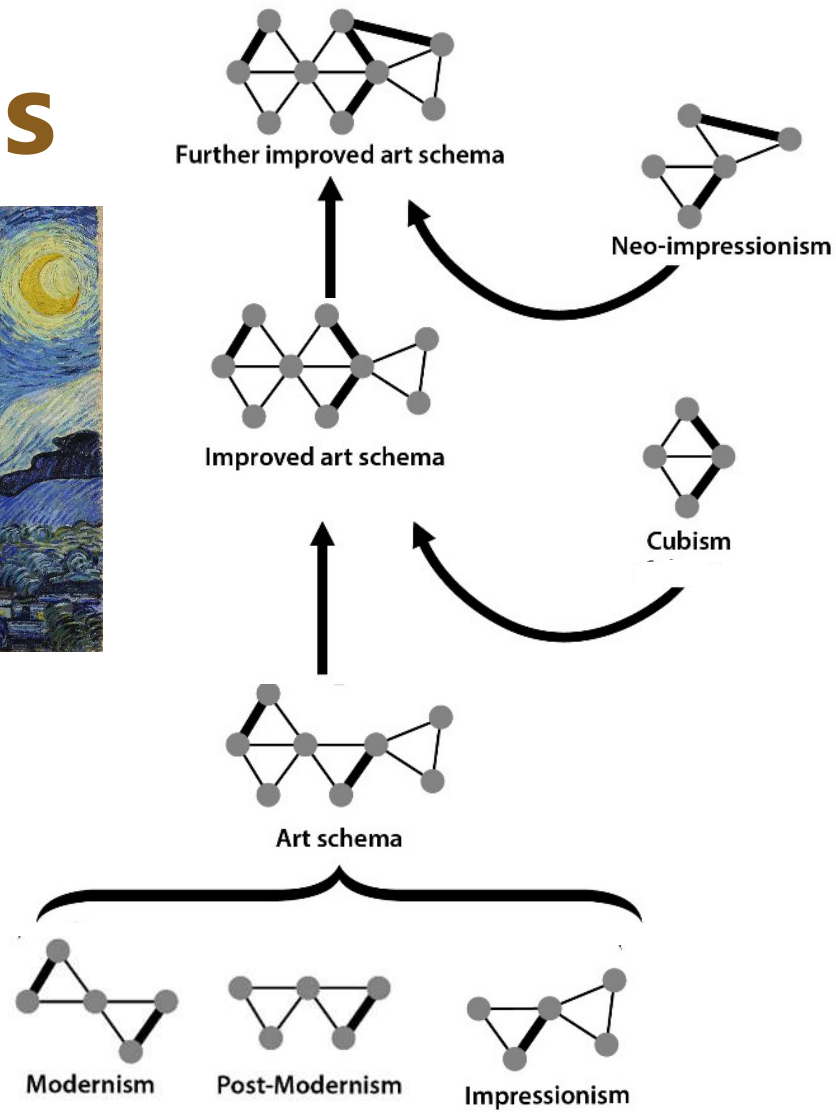


Consolidation





Schemas



**But you didn't give
us time to practice
all you taught!**



Photo by Erik van Leeuwen

Julius Yego

Participant input:

wmttest.supers.no

Admin/See graphs:

wmttestadmin.supers.no

Description of what I am to cover

- The whole presentation & active exercises should be 2 to 2.5 hours, and then an additional optional .5 hours questions.
- All people who have trained with them. They are trained as e-learning specialists. LMS administrators. People who have acted as mentors for the programs—have delivered support online by delivering seminars, etc—e-learning teaching. All are audit in one way or another. The Thai audit—vaccine rollouts, core-3d looking at public health in light of covid. They are teaching in audit scenario. Mainly in kind contributions. The organization gives time. It would help to have good stuff about online teaching—delivery tends to be synchronous. But they want good presentations—and documents and knowledge about the various audits. How to do a little video—provide some tips about how to make more interesting videos. One part of having good videos is the tool. Most important is to plan. Sometimes they put too much stuff in a slide. At the end of the video have free stuff. Ten minutes of tools—relate it to the earlier neuroscience. Prepare color coded poll questions & breakouts for presentation. This will be on Zoom.
-
- Talk about PowerPoint---prepare a video to show.
-
- Talk only a little about Camtasia--
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Learning How to Learn—and How to Teach—Based on Neuroscientific Insights

A. Instructors often have a feel for what they're supposed to be teaching in the classroom. But they often don't know why. This keynote will provide practical insights, using recent light microscopy imagery and neural animations, about how the brain learns. By seeing the restrictions of working memory, you'll gain a better idea of how to structure teaching to avoid student cognitive overload. And by understanding the changes that good teaching can make in students' brains, you'll gain a better idea of how to help students neurally encode information, concepts, and techniques and move information into long-term memory—the essence of learning. We will delve deeply into what is meant, from a neuroscientific perspective, by the term “active learning.” We will also discuss why retrieval practice is invaluable in enhancing active learning; the effect size of different instructional interventions; evolutionary primary versus evolutionary secondary material and their relationship with student-centered versus direct instruction; and the role of learning individual facts in allowing the hippocampus (and students!) to develop a feel for overall patterns; and how to detect educational fads.

B. Learning Objectives:

1. Be able to describe the difference between working memory and long-term memory, and explain how this impacts your presentation of materials.
2. Explain from a neural perspective why procrastination occurs, and some of the best approaches we know from neuroscience about how to tackle it.
3. Explain why creating sets of neural links in long-term memory is so vital to the learning process.
4. Be able to explain the difference between biologically primary and biologically secondary materials, and explain how this impacts the teaching profession.
5. Describe from a neuroscientific perspective what is meant by the term “active learning,” and explain how to best enhance active learning.
- 6. Explain why taking small breaks and using cooperative activities can be so helpful in placing information in long-term memory.
- 7. Be able to explain the use of focus and diffuse modes when gaining expertise with difficult new material.

▪ C. Main overall objective

- Be able to practically apply neuroscientific concepts from active learning in the classroom.