

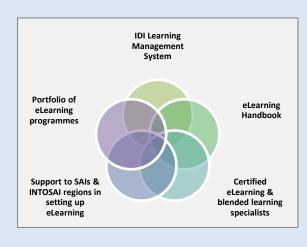
Enhancing eLearning Capacity Programme



The IDI has been experimenting with eLearning solutions since 2005. Over the years, the IDI has tried web-based training, computer based training, using authoring tools to create e-Learning packages, self-running e-Learning courses, mentor led eLearning courses and blended programmes. After a variety of experiences, the IDI found blended solutions with mentor led eLearning and field audit components to be the best fit achieving outcomes. The IDI has been using such blended solutions by hiring the UNITAR eLearning platform.

The time is now right for the IDI to take the next step based on its experiences and expertise. This programme of enhancing eLearning capacity will focus on developing IDI's in-house capacity for eLearning, facilitate the development of regional and SAI capacity, create pools of eLearning specialists and blended learning specialists, define eLearning methodology in an eLearning handbook and create an eclectic eLearning portfolio for the IDI over a period of time.

The programme aims to achieve its objective using the following five fold results framework:



- 1. IDI Learning Management System (LMS) The IDI will set up its own eLearning portal and learning management system, communities of practice and online tests, surveys polls, meetings, etc.
- 2. eLearning Handbook IDI will develop an eLearning handbook that will provide guidance on both methodology and technology related to eLearning. The model will be base on IDI's approach to capacity development which focuses on learner centred, mentor supported approach.
- **3.** Certification for eLearning and blended learning Specialists The IDI will design, develop and deliver a certification programme for eLearning and blended learning specialists. This will be a certification for competency in which a competency framework, syllabus, design and delivery mechanisms and evaluation mechanisms will be put in place.
- **4. Support to regions and SAIs in eLearning Development and Delivery** –The IDI will also support regions and SAIs in setting up eLearning by helping establish learning management system, training pools of LMS administrators and helping SAIs train eLearning mentors in case of pilots.
- **5. Portfolio of eLearning Programmes** Over time the IDI will work towards developing a portfolio of eLearning courses that can be delivered on a regular basis. SAIs and regions will also be able to access and use these courses.