



SAI
YOUNG
LEADERS

GROWING SAI YOUNG LEADERS



CHANGED SAI YOUNG LEADERS CONTRIBUTING TO POSITIVE CHANGE IN SAIS



I saw the garden as a metaphor for certain aspects of my life. A leader must also tend his garden; he, too, plants seeds and then watches, cultivates, and harvests the results.



Nelson Mandela



SEEDS

How are SYLs selected?

SAI Young Leaders (SYLs) are selected through competitive a two stage process

What happens during SYL interactions?

SYLs follow a syllabus that covers four broad clusters:

DISCOVER SELF

GROW PEOPLE

DISCOVER UNIVERSE

CREATE VALUE



SEEDLINGS

SYLs cover the broad clusters during:

- SYL Online Interactions,
- SYL face to face interactions,
- SAI level interactions in their own SAIs and development and implementation of a change strategy project.

SYLs are exposed to theory and best practices by leadership development practitioners, IDI, INTOSAI and regional resource persons.

SYLs have opportunities to interact with SAI leaders, leaders from different walks of life and peers, to share experiences and contextualise the theoretical concepts that they are exposed to.



SMALL TREE

What is the focus of the SYL interactions?

As the main purpose of all IDI endeavour is to see strong SAIs, the initiative focuses on both individual leaders and their change strategies for bringing positive change in the SAI.

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THE STORY SO FAR ...

SYL 2017-2018

20 young leaders
completed the SYL
journey 95% women



20 innovative SAI
change strategies being
implemented

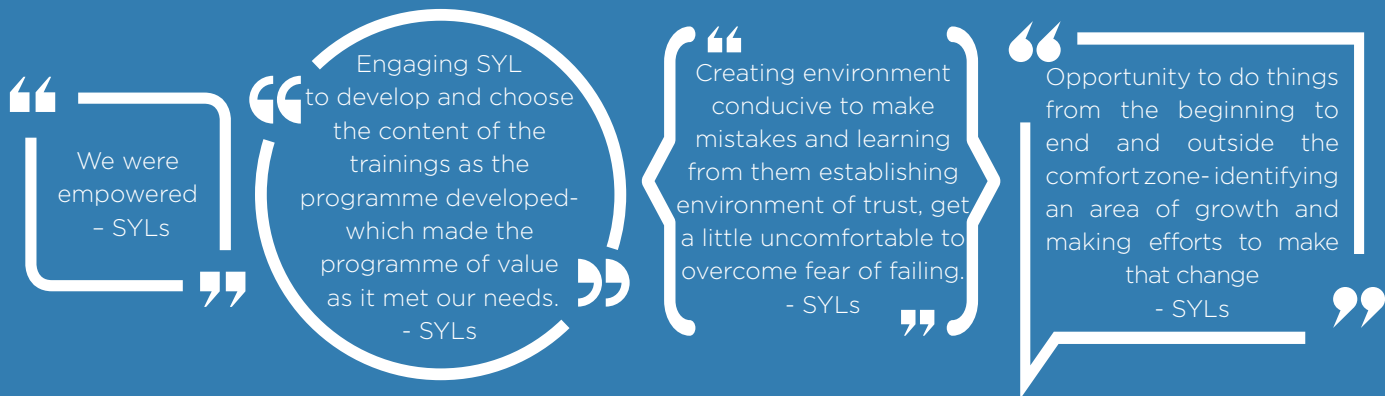
Argentina	Liberia
Bhutan	Maldives
Botswana	Maldives
Botswana	Malta
China	Micronesia, FS - Pohnpei
Costa Rica	Samoa
Costa Rica	South Africa
Estonia	South Africa
Fiji	Thailand
Finland	
India	

Innovations

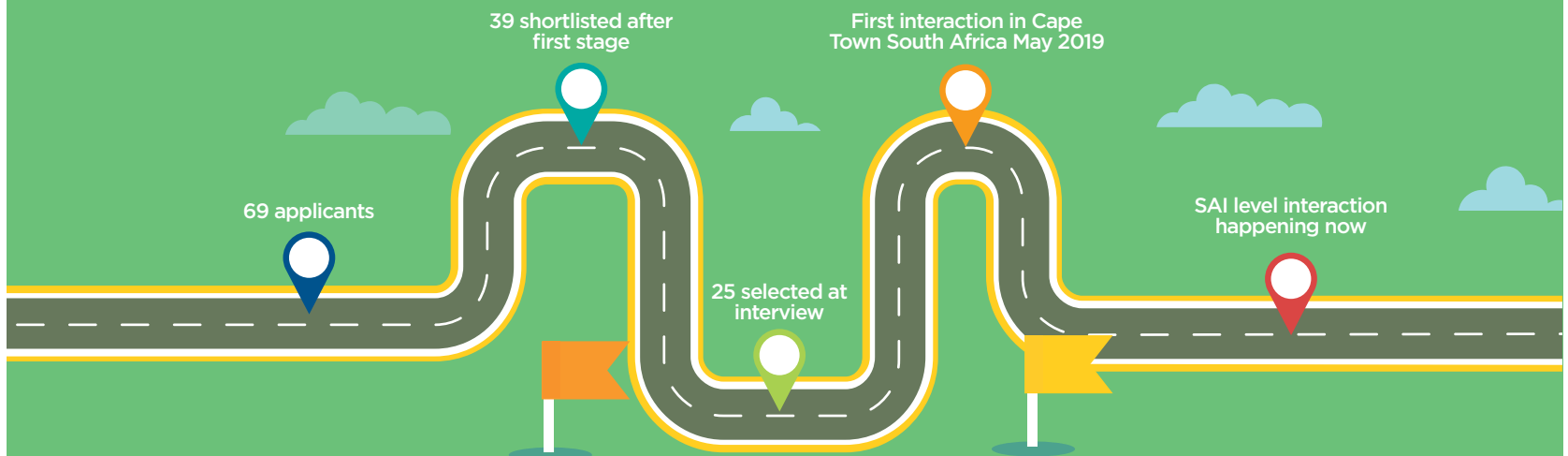
- SYL Leadership Link
- SYL Community Values
- SYL Integrated Plan
- SYL Digital Year Book
- Emotional Intelligence Assessments and
- Coaching
- SYL Communication
- SYL Best Change Award to be delivered at INCOSAI 2019



Besides the numbers, the programme created tremendous personal value for SYLs, resulted in innovation and showed early signs of contributing to positive change in SAIs.



SYL 2019-2020 - JOURNEY SO FAR



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