

# MASTERY: A comprehensive approach to leadership development

## RATIONALE AND CONCEPT

The strength, resilience and agility of SAI leadership is a critical and indispensable determinant of SAI performance and impact. Effective leaders are mindful and responsive to changing environments and emerging risks. They are skilful in navigating the strategic and operational aspects within the SAI and equipped with inter-personal skills and qualities such as integrity, emotional intelligence, and communication.

Building on three years of organising masterclasses for SAI leaders across the INTOSAI community on topics such as independence, foresight, and inclusion, the IDI's MASTERY will launch an updated format in 2025. The new structure is based on three interrelated masterclasses to support leadership development on three levels:



## WHAT TO EXPECT IN THE NEW FORMAT

- A refreshed approach that moves away from stand-alone courses to an integrated curriculum designed to equip SAI leaders with the skills and knowledge to maximise impact in various contexts.
- Sessions from internationally renowned experts and practitioners from institutions such as IMF, the World Bank, OECD, and others.
- Real-life experiences and testimonies from former Heads of SAIs and other leaders from the public sector.
- Practice cases and opportunities to discuss and apply new concepts during the masterclasses.
- Predictability of dates and venues, and the possibility to select and participate in different languages and sequence to best fit tight agendas.
- The opportunity to connect and engage with peers in a closed setting, to enable dialogue around shared challenges and to explore solutions.

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## REQUIREMENTS, DATES, AND LOGISTICAL ARRANGEMENTS

The IDI offers Masterclasses exclusively for Heads of SAIs. Heads of SAIs are expected to commit and participate in all three masterclasses within a period of two years to obtain a certificate issued by the IDI. Participants can attend the masterclasses in any sequence or preferred language. Registration covers all three topics, while spots for specific events will be on a first-come, first-served basis.

The following is a tentative schedule for the masterclasses in 2025 – 2026. Note that the IDI will confirm locations in due time and announce the 2026 and 2027 dates and locations in late 2025.

	Leading the SAI in a global context	Leading SAI institutional change	Leading myself, leading others
<b>English</b>	24 -26 March 2025 Madrid, Spain	15 – 17 September 2025 Latin America, location TBC	February 2026 Location TBC
<b>Spanish</b>	26 – 28 March 2025 Madrid, Spain	17 – 19 September 2025 Latin America, location TBC	February 2026 Location TBC
<b>Arabic</b>	26 – 28 May 2025 Dakar, Senegal	29 September – 01 October 2025 Morocco	April 2026 Location TBC
<b>French</b>	28 – 30 May Dakar, Senegal	01 – 03 October 2025 Morocco	April 2026 Location TBC

Participation is free of charge for SAIs where countries are eligible for development assistance as per the OECD-DAC list. IDI will reimburse economy class flights and will cover accommodation and conference package for the dates of the event.